

Department Head of Civil, Construction and
Environmental Engineering
University of Alabama

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Posted Jan. 4, 2024, set to expire Aug. 30, 2024

Job Title	Department Head of Civil, Construction and Environmental Engineering
Department	Civil, Construction and Environmental Engineering https://cce.eng.ua.edu/
Institution	University of Alabama Tuscaloosa, Alabama
Date Posted	Jan. 4, 2024
Application Deadline	Open until filed
Position Start Date	August 2024
Job Categories	Professor Department Head/Head/Chair
Academic Field(s)	Water Resources Engineering Structural Engineering Ecological and Environmental Construction Engineering/Management Civil Engineering
Job Website	https://careers.ua.edu/jobs/0aebf5fd-7763-434c-9e62-84f57fea6044
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Job Description	

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The Department of Civil, Construction, and Environmental Engineering (CCEE) and the College of Engineering at The University of Alabama invite applications for the position of Department Head with an anticipated start date of Fall 2024.

Candidates with prestigious achievements in their field and exceptional national and international reputations will be eligible for consideration for significant endowment support through appointment as an Endowed Shelby Distinguished Professor (www.provost.ua.edu/Shelby/).

This is an exciting time to join the Department of Civil, Construction, and Environmental Engineering. The CCEE department has experienced tremendous growth in its faculty, facilities, and research enterprise over the past decade. It is heavily involved in critical leadership positions in two of the university's four research institutes - the Alabama Transportation Institute (<https://ati.ua.edu/>) and Alabama Water Institute (<https://awi.ua.edu/>) - and CCEE faculty members recently secured a \$360M NOAA award for the Cooperative Institute for Research to Operations in Hydrology (CIROH) and are now responsible for administering that award. The CCEE department has a long and distinguished history in the field of civil engineering, having first introduced civil engineering courses in the University's curriculum in 1838. The department has the unusual distinction of being the only civil engineering department in the U.S. to administer four ABET-accredited undergraduate degree programs (BS's in Civil Engineering, Construction Engineering, Environmental Engineering, and Architectural Engineering) and three graduate degree programs (MS in Civil Engineering, MS in Environmental Engineering, and PhD in Civil Engineering).

The College of Engineering has also seen explosive growth in its overall size, both in terms of student enrollment and faculty size, and its research intensity and productivity. Under the leadership since the Summer of 2022 of its new Dean, Dr. Clifford L. Henderson, the College has embarked on an ambitious and transformative initiative entitled "Top-30 by '30". The goals of this initiative center around the College continuing its meteoric rise to be a top-30 program in terms of impact in all aspects of its operations by 2030, including (1) the number of degrees produced at both the undergraduate and graduate level across its seven major departments and thirty different degree programs, (2) scholarly productivity in engineering and computer science, (3) research awards and expenditures to support its vibrant and quickly growing graduate education programs, (4) faculty size and associated comprehensive range of fields and areas of expertise represented by the College, overall and within its respective departments, and (5) innovative and translational productivity of the College and its faculty and students in such forms as patents and startups. There are tremendous opportunities for the new Department Head of Civil, Construction, and Environmental Engineering to join in this visionary effort and lead the strategic growth and development of the department with the strong resources and leadership of the College of Engineering and The University of Alabama in support of their efforts.

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The Head of the Department of Civil, Construction, and Environmental Engineering is the academic and administrative leader of the department. The expectation is that this individual will serve as Department Head for a minimum of 5 years. The Department Head is part of the College of Engineering (CoE) senior leadership team, serving as a member of the Dean's Advisory Council for the College, and is directly supported by Associate Department Heads for Graduate and Undergraduate Studies, who are also faculty members in the department, and a departmental staff person who serves as an Administrative Assistant to the Department Head. The Department Head we seek will have an exciting opportunity to play a central role in a dynamic and growing education and research enterprise.

Successful candidates will be expected to contribute to the life of the department, college, and university by research, teaching, and service contributions consistent with the department head responsibilities. Candidates who have an accomplished track record in research and graduate education are strongly encouraged to apply, as candidates are expected to have a desire to continue to set an example for the department and its faculty by continuing to advise both graduate and undergraduate research students and to pursue an extramurally funded research program. Since the Department Head will serve and be appointed also as a tenured faculty member, it is expected that they will maintain a high-quality, high-impact, sponsored research program, teach at the undergraduate and graduate levels both as permitted by their schedule and duties, and advise and mentor Ph.D. students. They will be expected to provide service to the department, university, and broader scholarly community, commensurate with rank and in accordance with applicable university policies.

Applicants must have an earned doctorate in Civil Engineering or a closely related field from an accredited institution. Applicants must have conducted prior research work and have a record of impactful scholarly publications in refereed and other professional journals and venues.

Required application documents include: (1) cover letter that includes both the department name and title of the position for which the candidate is applying, (2) two to five page statement describing how the candidates experience positions them well to serve as the Department Head for Civil, Construction, and Environmental Engineering at The University of Alabama, (3) resume/curriculum vitae, (4) statement of research interests and plans, (5) one to two page statement of teaching interests, and (6) the names and contact information for at least four professional references.

Review of applications will begin immediately and the search will continue until the position is filled. The University of Alabama is an Equal Employment/Equal Educational Opportunity Institution. All qualified applicants will receive consideration for employment.

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EEO/AA Policy

Prior to hiring, the final candidate(s) must successfully pass a pre-employment background investigation and information obtained from social media and other internet sources. A prior conviction reported as a result of the background investigation DOES NOT automatically disqualify a candidate from consideration for this position. A candidate with a prior conviction or negative behavioral red flags will receive an individualized review of the prior conviction or negative behavioral red flags before a hiring decision is made.

The University of Alabama is an Equal Employment/Equal Educational Opportunity Institution. All qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, age, genetic information, disability or protected veteran status and will not be discriminated against because of their protected status. Applicants to and employees of this institution are protected under Federal law from discrimination on several bases. Follow the link below to find out more. "EEO is the Law"
https://www.eeoc.gov/sites/default/files/migrated_files/employers/poster_screen_reader_optimized.pdf

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

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