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Posted Apr. 3, 2024, set to expire Dec. 30, 2024

**Job Title** Two Doctoral Researcher Positions at the Department

of Industrial Engineering and Management

**Department** T307 Dept. Industrial Engineering and Management

**Institution** Aalto University

, , Finland

Date Posted Apr. 3, 2024

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Graduate Student

Academic Field(s) Industrial & Systems Engineering

Job Website https://aalto.wd3.myworkdayjobs.com/aalto/job/Otaniemi-

Espoo-Finland/Two--2--Doctoral-Researcher-Positions-

at-the-Department-of-Industrial-Engineering-and-

Management\_R39269

Apply By Email

**Job Description** 

Aalto University is where science and art meet technology and business. We shape a sustainable future by making research breakthroughs in and across our disciplines, sparking the game changers of tomorrow and creating novel solutions to major global challenges. Our community is made up of 13 000 students, 400 professors and close to 4 500 other faculty and staff working on our dynamic campus in Espoo, Greater Helsinki, Finland. Diversity is part of who we are, and we actively work to ensure our community's diversity and inclusiveness. This is why we warmly encourage qualified candidates from all backgrounds to join our community.

Two (2) Doctoral Researcher Positions at the Department of Industrial Engineering and Management of Aalto University



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The Department of Industrial Engineering and Management (DIEM) of Aalto University School of Science conducts world-class research and provides education that focus on the creation and transformation of technology-based business. The department is seeking to hire Doctoral Researchers to new areas of research within the department's three strategic focus areas: Organizational Design and Leadership, Operations and Service Management, and Strategy and Venturing. Our internationally acknowledged research and close collaboration with industry are the foundations of our highly recognized teaching and research. Our faculty publishes continuously in the most highly ranked academic journals, engages actively in top-tier academic conferences, and serves on the editorial board of leading journals. The track record of Aalto's Industrial Engineering and Management Doctors is excellent. Our academic placements include, among others, Stanford University, Imperial College Business School, University of Southern California, IE Business School, Rotterdam School of Management, McGill University, and Sungkyunkwan University. The Aalto Industrial Engineering and Management Doctoral program provides an exceptional basis for starting an international academic career.

## Full-time doctoral researcher position at DIEM

The positions require undertaking studies and conducting empirical research at the doctoral level. The positions' contract supports up to four years of full-time employment to complete the doctoral studies and the doctoral dissertation. The employment and doctoral student admission decisions are made in May/June, and the new doctoral researchers are expected to start in September 2024. The employment will be two years full-time for the first contract, which, based on a successful mid-term review, can be extended by two years to cover the rest of the doctoral studies. The salary is competitive, and the contract includes occupational health and social security benefits. Furthermore, various research grants are available for doctoral students. For further information, see [url=https://www.aalto.fi/en/department-of-industrial-engineering-and-management]https://www.aalto.fi/en/department-of-industrial-engineering-and-management

## Who can apply?

The Doctoral Program at Aalto University Department of Industrial Engineering and Management is intended for candidates with an excellent academic background who are highly motivated to pursue a full-time doctoral program and produce research of the highest international level. Applicants must fulfill the admission requirements to the Aalto Doctoral Programme of Science. Good command of English is a prerequisite. More information on the general requirements and the application process for post-graduate studies: [url=https://www.aalto.fi/en/study-options/aalto-doctoral-programme-in-science-0]https://www.aalto.fi/en/study-options/aalto-doctoral-programme-in-science-0

## Application procedure

To apply for the position, please submit your application including the attachments mentioned below as



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one single PDF document in English through the 'Apply' link. \* Motivation letter \* Preliminary research plan or description of research interests together with a summary of skills \* Curriculum vitae (including publications if any) \* Transcript of academic records \* Reference letters from two academics

Aalto University's employees and visitors should apply for the position via the internal HR system Workday (Internal Jobs) by using their existing Workday user account.

Closing date for the applications is May 2, 2024

Shortlisted candidates will be invited to an online interview. If chosen for the position, the applicant must apply for and get the right to pursue doctoral studies at Aalto University.

For further information, please contact one of the following persons by email [url=mailto:firstname.lastname@aalto.fi]firstname.lastname@aalto.fi \* Operations and Service Management: Professor Kari Tanskanen \* Organizational Design and Leadership: Assistant Professor Niina Nurmi \* Strategy and Venturing: Professor Markku Maula \* HR Partner, Ms. Saara Ahokoski (application process questions)

Aalto University reserves the right for justified reasons to leave the position open, to extend the application period and reopen the application process.

### Living up to our values

As a community of high ethics, we want to assure the highest international standard in research, education, and teaching. We expect all our community members to respect Aalto values and follow the ethical principles of fair play and integrity in all our activities and the behavior that we expect from each other. Aalto University is dedicated to the goal of building a diverse and inclusive faculty, and we warmly encourage qualified candidates from all backgrounds, especially minorities, to apply. Aalto University Code of Conduct is applicable to all Aalto community members, and it clarifies the values that guide us. For more information: [url=https://www.aalto.fi/en/aalto-university/code-of-conduct-values-into-practice]

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### Contact



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