

Head of Department of Civil and Environmental
Engineering
THE HONG KONG POLYTECHNIC UNIVERSITY

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Posted Jun. 5, 2024, set to expire Oct. 7, 2024

Job Title	Head of Department of Civil and Environmental Engineering
Department	DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING http://www.cee.polyu.edu.hk
Institution	THE HONG KONG POLYTECHNIC UNIVERSITY Kowloon, , Hong Kong
Date Posted	Jun. 5, 2024
Application Deadline	Until the position is filled
Position Start Date	Available immediately
Job Categories	Department Head/Head/Chair Professor
Academic Field(s)	Construction Engineering/Management Civil Engineering Engineering - Other Ecological and Environmental Sustainable Engineering
Apply Online Here	https://jobs.polyu.edu.hk/job_detail.php?job=240605010
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Job Description	

THE HONG KONG POLYTECHNIC UNIVERSITY

DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING

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Head of Department of Civil and Environmental Engineering (Ref. 240605010-IE)

With over 85 years of rich heritage, The Hong Kong Polytechnic University (PolyU) has evolved alongside society and made pivotal contributions to the development of Hong Kong, the Nation and the world. The University pursues world-class excellence in education, research and knowledge transfer to nurture socially responsible leaders and professionals, as well as to drive impactful research and innovation. PolyU will strive to continually excel as an innovative world-class university that makes a positive impact on society, living up to the University's motto: "To learn and to apply, for the benefit of mankind".

Ranked among the top 100 universities globally by well-known ranking organisations such as Quacquarelli Symonds (QS), Times Higher Education (THE) and U.S. News & World Report, PolyU offers a wide range of world-class educational and research programmes in six faculties and three independent schools. PolyU has furthermore achieved remarkable results in the latest QS World University Rankings by Subject 2024 - it is ranked in the global top 20 for five subjects, is first in Hong Kong for four subjects, and is in the global top 100 for 21 subjects.

Department of Civil and Environmental Engineering

The Department of Civil and Environmental Engineering enjoys a high reputation in conducting application-oriented research and has well established connections with industry partners and government agencies in Hong Kong. It offers academic programmes at various levels. In addition to PhD and MSc programmes, the Department currently offers 5 undergraduate programmes, namely BEng(Hons) in Civil Engineering, BEng(Hons) in Civil Engineering (Structural and Fire Safety Engineering), BEng(Hons) in Civil Engineering (Smart Mobility) (Secondary Major: AI and Data Analysis), BEng(Hons) in Environmental Engineering and Sustainable Development and BSc(Hons) in Environmental and Occupational Safety and Health. The Department currently has about 45 regular faculty members and 37 technical and administrative personnel, and is committed to international standards of excellence in teaching and research. Please visit the website at <http://www.cee.polyu.edu.hk> for more information about the Department.

The University is now inviting applications and nominations for the post of Head of Department of Civil and Environmental Engineering. The successful candidate will be appointed Chair Professor / Professor normally on regular terms of appointment (equivalent to tenured professorship), commensurate with his/her qualifications and experience, and will hold a concurrent headship appointment. The concurrent headship appointment is normally for an aggregate period of six years in two three-year terms of office. Other suitable candidate(s) from the search, if deemed appropriate by

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the University, may be appointed Chair Professor / Professor if not Head of Department.

Job Functions

The position calls for a visionary academic leader with responsibilities of ensuring the smooth and successful operation and sustainable development of the Department. Reporting directly to the Dean of Faculty of Construction and Environment, the appointee will be required to:

- (a) provide effective leadership in the development of long-term strategies and plans of the Department in alignment with the University's Strategic Plan; and coach and empower subordinates so that they can accomplish planned objectives with world-class standards and in an effective and efficient manner;
- (b) ensure high-quality teaching as well as holistic development of the students, and align the Department's programmes with the needs of the community;
- (c) facilitate the conduct of innovative and original research of high quality and impact, and promote and develop genuine interdisciplinary / departmental research with the optimal use of research funds;
- (d) provide leadership in technology development, commercialisation and entrepreneurship initiatives to extend the impact of research outcomes of the University to the community;
- (e) provide leadership in developing a strong network of partnership with leading tertiary institutions for opportunities and collaboration in education, research and knowledge transfer activities;
- (f) enhance the local and international networks of partnerships and linkages with the community, particularly the professional, public and business sectors, so as to gain their support for the major strategic initiatives of the University;
- (g) ensure effective internal communication that leads to a transparent decision-making process and promote the Department's strengths and other services to all relevant stakeholders;
- (h) ensure optimal deployment of human, financial and other resources in the Department;
- (i) implement an effective mechanism to acquire donations and other forms of sponsorship to support the University's pursuits and long-term development; and
- (j) undertake other duties as assigned by the Dean of Faculty or the Central Management Team of the University from time to time.

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Qualifications

Applicants should have:

- (a) academic qualifications at the doctoral level in Civil Engineering, Environmental Engineering, or a closely related field, evidence of eminent scholarship, substantial relevant experience in a senior academic position, and relevant professional qualifications where appropriate;
- (b) attainment of an academic rank of full professor or above at an internationally recognised university;
- (c) a distinguished international reputation in research and scholarship, and demonstrated international leadership in one or more of the specialist areas of Construction and Transportation Engineering, Environmental Engineering, Geotechnical Engineering, Hydraulic Engineering and Structural Engineering;
- (d) a strong record in attracting competitive or/and interdisciplinary research funding;
- (e) a demonstrated commitment to excellence in teaching;
- (f) a global perspective, proven qualities of academic leadership, and substantial administration / management experience, as well as demonstrated ability of building up a strong team of faculty members with different professional, research and cultural backgrounds;
- (g) effective interpersonal communication and resources management skills, and excellent adaptability to changes and challenges;
- (h) good knowledge of the higher educational environment in the local and global context; and
- (i) a high standard of personal integrity.

Experience in fund-raising will be an additional advantage.

Conditions of Service

Terms of appointment and remuneration package are negotiable and highly competitive. For general information on terms and conditions for appointment of academic staff in the University, please visit the website at <https://www.polyu.edu.hk/hro/docdrive/careers/doc/Prof.pdf>.

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Application and Nomination

The University invites applications and nominations for this appointment. Please submit an application through PolyU's career website (https://jobs.polyu.edu.hk/deans_heads). Candidature may also be recommended by nominations via email to the Chairman of the Search Committee for recruitment of Head of Department of Civil and Environmental Engineering at hrcscee@polyu.edu.hk. **Consideration of applications and nominations will commence on 17 July 2024 until the position is filled.** General information about the University is available at <http://www.polyu.edu.hk> or from the Human Resources Office [Tel: (852) 2766 5041]. The University's Personal Information Collection Statement for recruitment can be found at https://www.polyu.edu.hk/hro/careers/pics_for_recruitment.

PolyU is an equal opportunity employer committed to diversity and inclusivity. All qualified applicants will receive consideration for employment without regard to gender, ethnicity, nationality, family status or physical or mental disabilities.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Hong Kong