

Postdoctoral Researcher on Quantitative Tools for
Qualitative Research with Artificial Intelligence (fixed-term
position for 2 years)
Aalto University

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Posted Mar. 10, 2025, set to expire Dec. 31, 2025

Job Title Postdoctoral Researcher on Quantitative Tools for
Qualitative Research with Artificial Intelligence (fixed-
term position for 2 years)

Department E706 Dept. Management Studies

Institution Aalto University
, , Finland

Date Posted Mar. 10, 2025

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Post-Doc

Academic Field(s) Computer Science

Job Website https://aalto.wd3.myworkdayjobs.com/aalto/job/Otaniemi-Espoo-Finland/Postdoctoral-Researcher-on-Quantitative-Tools-for-Qualitative-Research-with-Artificial-Intelligence--fixed-term-position-for-2-years-_R42543

Apply By Email

Job Description

[url=https://www.aalto.fi/en/school-of-business]The Aalto University School of Business is the leading business school in Finland. The School belongs to the select group of business schools that have been granted the most important international quality accreditations in its field. It aspires to be among the best business schools in Europe in terms of research excellence, a portfolio of pioneering B.Sc., M.Sc., Ph.D., and executive education programs, and contributions to society.

The [url=https://www.aalto.fi/en/departments-of-computer-science]Department of Computer Science at Aalto University is leading CS department in Finland. It is ranked in the top 100 worldwide. It is

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especially strong in the area of artificial intelligence, for example coordinating the flagship

[url=https://fcai.fi/]Finnish Center for Artificial Intelligence and hosting the new

[url=https://www.ellisinstitute.fi/]ELLIS Institute Finland.

The Department of Management Studies in collaboration with the Department of Computer Science invites applications for

Postdoctoral Researcher on Quantitative Tools for Qualitative Research with Artificial Intelligence (fixed-term position for 2 years)

We are looking for an early career researcher interested in responsible use of large language models (LLMs) to facilitate and support qualitative research methods, particularly in management studies. The position is within the Aalto Center for Qualitative Management Research (or Qual+ for short) at the Department of Management Studies and it involves an intensive collaboration with the Department of Computer Science.

Our expectations

The postdoctoral position is intended for the development of original empirical, methodological, and/or theoretical work related to the responsible use of large language models in the context of qualitative research. The applicant is expected to bring initiative and energy to this emerging research topic and to collaborate with faculty at the Management Studies and Computer Science departments.

We expect the chosen researcher to devote roughly half of the working time to the pursuit of their own research agenda and on-going research projects with existing collaborators. We consider it of utmost importance that the chosen applicant will be able to develop personal competencies during their postdoctoral project with the aim of publishing in the best international venues (journals, conference proceedings) relevant to their research.

The position is associated with a low teaching load of roughly 30-40 hours of classroom teaching per academic year and limited master's thesis supervision, with opportunities to be involved in doctoral training.

Your experience and ambitions

We look for scholars who are completing, or have completed within the past three years, their doctoral studies in a relevant field of study (management studies, computer science, or broader social sciences). The applicants should have demonstrated the ability to conduct research independently and to publish in high-quality scholarly venues. The position requires fluent skills in the English language.

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We are looking to hire an early career researcher with knowledge and interest in both qualitative methods and quantitative approaches as well as programming skills in Python.

The post-doctoral researcher is required to be in residence for the duration of the appointment. The starting date of the employment relationship can be negotiated, ideally commencing in August 2025 or earlier.

What we offer

This Postdoctoral Researcher position is a fixed-term position for two years (with possible extension up to 4 years). The expected starting salary for a Postdoctoral Researcher is approximately 4300 €/month (income before deduction of taxes), depending on experience and qualifications. As an employer, Aalto University provides excellent learning and development opportunities as well as occupational health care services, versatile exercise services, and other employee benefits.

Our vast array of professional development opportunities means you will grow and learn, having the chance to participate actively in staff trainings and development projects based on your interests and needs.

The primary workplace is Otaniemi, in the Helsinki metropolitan area. The Otaniemi campus is a thriving and connected community of 100 nationalities, 13,000 students and 4,500 employees. Life at the transformed campus is vibrant and filled with amazing architecture, calming nature, and a variety of cafes, restaurants, services and good connections along the recently opened metro line.

For more Information

For further information about this position, please contact Marcus Wallenberg Chaired Professor Rebecca Piekkari ([url=mailto:rebecca.piekkari@aalto.fi]rebecca.piekkari@aalto.fi) or in questions relating to the recruitment process, HR Partner Jenna Knuutinen, [url=mailto:jenna.knuutinen@aalto.fi]jenna.knuutinen@aalto.fi.

Join us!

If you want to join our community, please submit your application through our recruitment system [url=https://aalto.wd3.myworkdayjobs.com/en-US/aalto/job/Postdoctoral-Researcher-on-Quantitative-Tools-for-Qualitative-Research-with-Artificial-Intelligence--fixed-term-position-for-2-years-_R42543]Workday no later than April 30, 2025 at 23:59 EET (UTC+2). Aalto University's employees and visitors should apply for the position by using their existing Workday user account. Please see how to do it [url=https://www.aalto.fi/en/services/how-to-apply-internal-job]here. Interviews will be held in March.

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Your application should include all following documents.

- cover letter
- CV
- list of publications with a work-in-progress manuscript
- names and contact details of two referees
- description of your teaching experience

Aalto University reserves the right for justified reasons to leave the position open, to extend the application period and to consider candidates who have not submitted applications during the application period.

About Finland

Finland is a great place for living with or without family - it is a safe, politically stable and well-organized Nordic society. Finland is consistently ranked high in quality of life and was just listed again as the happiest country in the world: <https://worldhappiness.report/news/its-a-three-peat-finland-keeps-top-spot-as-happiest-country-in-world/>. For more information about living in Finland: <https://www.aalto.fi/en/careers-at-aalto/living-in-finland> & <https://www.aalto.fi/en/services/welcome-to-aalto-university-and-finland-info-package> .

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Finland