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Job Title Department Institution	Assistant/ Associate/ Full Professor, Software Engineering College of Computer Engineering and Sciences Prince Mohammad Bin Fahd University Al Khobar, Eastern, Saudi Arabia
Date Posted	Mar. 24, 2025
Application Deadline Position Start Date	Open until filled Fall 2025
Job Categories	Assistant Professor Associate Professor Professor
Academic Field(s)	Computer Engineering Computer Science Engineering - Other
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Job Description	

AL-KHOBAR, KINGDOM OF SAUDI ARABIA

Position: Assistant / Associate / Full Professor in Software Engineering

Department: Department of Software Engineering



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School: College of Computer Engineering and Sciences

Reports to: Department Chair; College Dean

Job Description

Highly qualified candidates are required for the Department of Software Engineering in the College of Computer Engineering and Science at Prince Mohammad Bin Fahd University. The quality of educational trainings and academic careers obtained by the Faculty Members for Software Engineering in Western university is vital to PMU.

Qualifications & Experience (Required)

- A Ph.D. in Software Engineering or related field from an accredited, reputable Western university. A Master's degree with good teaching experience may be considered especially in teaching freshman and sophomore courses and laboratory modules.
- Candidates should have a minimum 2-3 years teaching experience after the terminal degree with good research experience, including publications in international Journals and Conferences.
- Industrial experience is a Plus.
- Candidates are expected to have excellent command of the English Language.
- Candidates should be familiar with technology infused academic environments.
- Previous experience in the **Middle East** or **GCC** countries is a plus.

In order to apply for a position of Associate / Full Professor, candidates must provide a **letter of promotion** from an academic institution with a documented due process to the rank of Associate / Full Professor.

Duties and Responsibilities

General

- To carry out the duties of the position in accordance with College values and standards and in line with College policies and procedures, upholding high professional standards and leading by example.
- To work with our students as members of a learning community to provide world-class education and an excellent student experience.
- To integrate the College value of inclusiveness into all appropriate aspects of the job, respecting the dignity and diversity of all members of the College community and of visitors to the College.



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• To promote the values of collegiality within the College community.

Teaching

- To contribute at an appropriate level to school and faculty policy and practice in teaching.
- To play a significant role in the design, development, and planning of courses and programs within the subject area as required.
- To play a significant role in the review of courses and programs and in assessment, quality assurance, and quality enhancement as required.
- To develop innovative approaches to learning and teaching as appropriate.
- To provide timely feedback and assessment of coursework and examinations.
- To provide general support and guidance to students, resolving issues and/or referring to specialist parties, where appropriate.

Scholarly and Professional Development and Service

- To maintain an appropriate scholarly or professional development activity and to keep up to date with developments in the field as necessary to carry out the duties of the position.
- To participate in the comprehensive advisement of students majoring in the College.
- To contribute to the overall work of the College and/or equivalent external organizations by representing the institution and faculty on appropriate committees and groups.
- To effectively contribute to the management and administrative processes and committee structures of the School, faculty, and College, as required.
- To participate in, manage, or lead major initiatives or areas of work (as either sustained or onetime projects) that facilitate School, faculty, or College performance and accreditation, as required.
- To participate in the recruitment, management, development, and mentoring of colleagues, as required.
- And to perform any and all other position-related duties as requested by Chair, Dean, Vice President, or President.

Knowledge, Skills and Abilities (Required)

Candidates are expected to have research interest and experience in teaching the following areas:

- Requirements Engineering
- Software Architecture and Design
- Software Testing and Quality Assurance
- Software Construction & Evolution



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- Web Programming (HTML, CSS stylesheets, Java Script frameworks)
- Advanced Web Development (Full Stack Development, DevOps Frameworks)
- Mobile Application Development
- Software Project Management
- Software Security
- Distributed Systems
- Concurrent Programming
- Data Mining

Remuneration and Benefits

PMU offers an income tax-free compensation package, commensurate with rank and experience, including 12-month salary, PMU accommodation, annual vacation, and annual round-trip airfare to the home country, medical insurance and end of contract benefits.

How to Apply

Application to this position require a letter of interest, curriculum vita (include a recent photo; state citizenship; and links to Google Scholar & Scopus and LinkedIn profile), unofficial copy of Ph.D. Diploma, statement of research and teaching interests and a portfolio (no more than 20 pages long) that includes representative professional work depicting evidence of research, teaching activities; a narrative of administrative and leadership philosophy including a statement of past and proposed efforts to enhance diversity as well as the names, addresses, phone numbers and email addresses of at least three professional references who may be contacted, with permission of the candidate, following initial evaluations by the search committee

Note: In order to apply for a position of Associate / Full Professor, candidates must provide a **letter of promotion** from an academic institution with a documented due process to the rank of Associate / Full Professor.

Positions advertised on our job website and can be closed at the discretion of the department at any time. This position is open until filled. This employment site is updated on a regular basis. The length of the recruitment and screening process may vary from position to position, depending upon a variety of factors. Should review of your qualifications result in a decision to pursue your candidacy, you will be contacted by phone or email.

Review of applications will begin immediately and continue until positions are filled.

• Please mention the name of the source/website where you have seen this advertisement



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• Only short listed candidates will be contacted.

For submission of applications, log-on to our career site:

https://pmu.taleo.net/careersection/ex/jobsearch.ftl

Alternatively, send your application by email to <u>vacancies@pmu.edu.sa</u> in the event of an unsuccessful online application. (Please specify Position Applied for: Ex: Assistant Professor in Software Engineering" in the email subject line and please also mention the name of the source/website where you have seen this advertisement)

Disclaimer

PMU reserves the right to alter, amend and add responsibilities to this position in line with the institutional needs. Changes and amendments to this job description shall be within the academic framework and the general employment conditions.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact International Recruitment Prince Mohammad Bin Fahd University Al Khobar, Eastern Saudi Arabia

Contact E-mail vacancies@pmu.edu.sa