

Lecturer: Metallurgy (1 post)
Namibia University of Science and Technology

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Posted May 19, 2025, set to expire Mar. 27, 2026

Job Title	Lecturer: Metallurgy (1 post)
Department	Civil, Mining and Process Engineering
Institution	Namibia University of Science and Technology WINDHOEK, , Namibia
Date Posted	May 19, 2025
Application Deadline	Jun. 6, 2025
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Material/Metallurgy
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Job Description	

JOIN THE DEPARTMENT OF CIVIL, MINING AND PROCESS ENGINEERING

The Department of Civil, Mining and Process Engineering offers an interdisciplinary platform where innovation meets real-world application. Through a blend of theory and practice, we prepare students to address engineering challenges in sectors such as infrastructure design, mining, and process optimisation. Our programs focus on sustainable solutions, allowing students to develop practical skills in civil, mechanical, mining, and process engineering. Students engage in real-world projects, collaborating with industry and government to design sustainable infrastructure and optimise manufacturing processes. If you are passionate about advancing engineering technologies and shaping the future of this dynamic field, we invite you to apply and look forward to welcoming you to our vibrant academic community.

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JOB REQUIREMENTS

Master's degree (NQF Level 9) in Metallurgical Engineering or a related qualification with a minimum of four (4) years of lecturing and/or industrial experience and/or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Competence to teach the following courses: Materials Science, Phase Diagrams and Forming Processes, Heat Treatment of Metals, Mechanical Metallurgy and related courses. Ability to operate the scanning electron microscope and other related analytical equipment is an added advantage. Competence to establish professional networks and to maintain links with the industry, as well as experience in developing undergraduate programmes. A credible record of lecturing, peer-reviewed publications, community engagement, and supervision of students (research) at the undergraduate level will be an advantage.

KEY PERFORMANCE AREAS

Deliver effective and high-quality teaching, learning experiences, and assessments; supervise student research projects; contribute to departmental administration and governance, actively participate in curriculum development and review processes; engage in research activities and develop a robust portfolio of publications; participate in relevant departmental, faculty, and university committees to support institutional goals; assist in the selection and registration of students, ensuring alignment with academic standards; provide capacity-building services to the community, fostering outreach and engagement and fulfil any additional reasonable tasks and responsibilities as assigned by superiors.

NUST is an equal opportunity employer and encourages suitably qualified Namibians especially from designated groups such as women and persons with disabilities with a distinguished record of achievements and proven capacity to lead in a stimulating and culturally diverse environment to submit their applications.

Important Application Information:

- **Only applications submitted via the Direct-Hire system will be considered.**
- All qualifications must be certified by the Police within the last three (3) months, and all foreign qualifications must be validated by the Namibia Qualifications Authority (NQA).
- The normal retirement age is 65.
- Internal staff members must have successfully completed their probationary period to be eligible for consideration for any vacant position.

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

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