

Associate Professor: Electronics and Telecommunications
Engineering (1 post)
Namibia University of Science and Technology

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Posted May 19, 2025, set to expire Mar. 27, 2026

Job Title	Associate Professor: Electronics and Telecommunications Engineering (1 post)
Department	Mechanical, Industrial and Electrical Engineering
Institution	Namibia University of Science and Technology WINDHOEK, , Namibia
Date Posted	May 19, 2025
Application Deadline	Jun. 6, 2025
Position Start Date	Available immediately
Job Categories	Associate Professor
Academic Field(s)	Mechanical Engineering Electrical and/or Electronics
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Job Description	

JOIN THE DEPARTMENT OF MECHANICAL, INDUSTRIAL AND ELECTRICAL ENGINEERING

The Department of Mechanical, Industrial and Electrical Engineering provides an interdisciplinary platform where innovation meets real-world application. Through a fusion of theory and practice, we prepare students to address contemporary engineering challenges across industries such as telecommunications, robotics, renewable energy, and manufacturing. If you are passionate about advancing cutting-edge technologies and shaping the next generation of engineers, we invite you to apply, and we look forward to welcoming you to our dynamic academic community.

JOB REQUIREMENTS

**Associate Professor: Electronics and Telecommunications
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A Doctorate (NQF Level 10) in Electronics and Telecommunication Engineering or a related qualification with a minimum of seven (7) years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation, and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence to develop high-quality course materials and teach in at least three of the following courses at both under- and post-graduate levels: Digital Signal Processing, Signals and Systems, Digital Communication Techniques and Systems, Digital Electronics Circuits, Analogue Communications Techniques and Systems, Optical Communications Systems, Electronic Communications. Competence to assume academic leadership, to establish professional networks, and to maintain links with industry, as well as experience in developing postgraduate programmes. Sound research profile in at least ten (10) peer-reviewed journals/books/conference proceedings and successful supervision of at least three (3) Master's (research) students. A Google Scholar h-index of 6 will be an advantage.

KEY PERFORMANCE AREAS

Deliver high-quality teaching, learning experiences, and assessments at both under and postgraduate levels, and supervise student research projects, dissertations, and theses. Contribute to curriculum development, review, and enhancement, ensuring academic relevance and excellence. Actively participate in departmental administration, governance, and strategic initiatives. Maintain a strong research profile through sustained publication output, seek external research funding, and manage research projects. Participate in departmental, faculty, and university committees to support institutional goals. Mentor junior academic staff in teaching, research, and service. Assist with student selection, admission, and registration processes, ensuring alignment with academic standards. Engage in community outreach and capacity-building initiatives, strengthening the Department's societal impact. Establish and maintain professional networks and industry partnerships to foster academic and research collaboration and perform any other reasonable responsibilities that may be assigned by the departmental or faculty leadership as needed.

NUST is an equal opportunity employer and encourages suitably qualified Namibians especially from designated groups such as women and persons with disabilities with a distinguished record of achievements and proven capacity to lead in a stimulating and culturally diverse environment to submit their applications.

Important Application Information:

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- **Only applications submitted via the Direct-Hire system will be considered.**
- All qualifications must be certified by the Police within the last three (3) months, and all foreign qualifications must be validated by the Namibia Qualifications Authority (NQA).
- The normal retirement age is 65.
- Internal staff members must have successfully completed their probationary period to be eligible for consideration for any vacant position.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Mrs Elzene Van Wyk
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Namibia

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