

Dean
Hamdan Bin Mohammed Smart University

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Posted Jun. 19, 2025, set to expire Jan. 11, 2026

Job Title	Dean
Department	School of Sustainability and Green Economy
Institution	Hamdan Bin Mohammed Smart University Dubai, , United Arab Emirates
Date Posted	Jun. 19, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Dean
Academic Field(s)	Sustainable Engineering
Apply Online Here	https://www.hbmsu.ac.ae/about/employment/dean-%E2%80%93-school-sustainability-and-green-economy
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Job Description	

About HBMSU:

Hamdan Bin Mohammed Smart University (HBMSU) Dubai is the first smart learning institution to be accredited by the UAE Ministry of Education. HBMSU is committed to instigate a culture of quality, innovation and research through smart learning, with emphasis on online accredited degrees and professional training in business, quality management, education, healthcare and environment.

Description:

Aligned with HBMSU strategic focus on sustainability, digital transformation, and future-readiness, we are seeking a full-time Dean to lead the newly established School of Sustainability and Green Economy.

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This is a senior leadership role suited for a forward-thinking academic with a strong track record in leadership, research, innovation, and institutional development. The Dean will serve as a strategic and visionary leader, working closely with faculty and program chairs to advance the school's mission and strategic direction in alignment with HBMSU's overarching goals.

Reporting to the Vice Chancellor for Academic Affairs, the Dean holds full responsibility for the school's personnel, administration, budgeting, academic affairs, and development initiatives. The role includes leading the design and delivery of lifelong learning offerings (both academic and training programs), enhancing research output, forging strategic partnerships, and maximizing the school's national and global impact in sustainability.

Main roles & responsibilities

- **Strategic Leadership**

Define and implement the school's strategic direction, ensuring alignment with UAE national agendas (e.g., UAE Vision 2031, COP28 legacy) and HBMSU's overall strategic plan.

- **Program Development and Innovation**

Lead the design, launch, and accreditation of specialized academic and lifelong learning programs in sustainability, green economy, and circular economy. Embed AI, smart learning, and digital innovation into curriculum development.

- **Research and Funding**

Drive a robust research agenda in climate policy, sustainable finance, renewable energy, and environmental innovation. Pursue and secure national and international research funding.

- **Faculty Leadership and Development**

Recruit, mentor, and lead a high-performing team of faculty and researchers. Foster a culture of academic excellence, innovation, and measurable impact in both teaching and research.

- **Academic Operations and Quality**

Oversee timetables, faculty workload planning, and assessment implementation. Ensure the effective delivery of academic programs and other lifelong learning offerings, development of digitized content, and maintaining excellence in learning outcomes.

- **Learner Recruitment and Revenue Generation**

Collaborate with the Business Development team to support learner recruitment and revenue generation. Identify B2B opportunities and build partnerships with industry, government, and professional bodies to promote and expand HBMSU's lifelong learning offerings.

- **Financial Stewardship**

Develop and manage strategic and operational plans, budgets, and financial strategies. Ensure the school's long-term sustainability and profitability by aligning resources with strategic priorities.

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- **Learner Experience**

Enhance the overall learner experience through their journey through strong academic advising, mentorship, and career support. Drive improvements in satisfaction, retention, and graduation rates.

- **Graduate Outcomes**

Prepare learners for leadership roles through applied learning, industry engagement, and professional readiness, ensuring strong graduate employability.

- **Partnerships and Community Engagement**

Establish impactful collaborations with industry, academia, and community stakeholders. Advance executive education, micro-credentials, and applied research focused on sustainability challenges.

- **Operational Excellence**

Ensure effective day-to-day management, resource optimization, and operational efficiency to support the school's growth and strategic objectives.

- **Institutional Alignment**

Work closely with the Vice Chancellor and fellow deans to advance HBMSU's mission, strategic goals, and cross-school initiatives.

- **Governance and Compliance**

Ensure full compliance with HBMSU's Integrated Quality Management System, national accreditation standards, and internal governance processes.

Required qualification & skills

Candidates should possess the following qualifications and skills:

- A PhD in Sustainability, Environmental Science, Green Economy, or a closely related discipline, from a well-established university.
- Full Professor rank awarded by an accredited university.
- Minimum of 7 years of academic leadership experience as Dean, Director, or equivalent.
- Experience in online learning environments and leading interdisciplinary, digitally enhanced programs.
- Demonstrated track record in research, including publications in Scopus-indexed journals and successful research grant acquisition.
- Experience in curriculum design, accreditation, and managing academic programs at postgraduate and executive levels.
- Proven ability to foster industry partnerships, manage academic units, and drive use of AI in teaching and learning.

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- Strong interpersonal, communication, and strategic execution skills.

Rank and Appointment:

This is a senior academic leadership position at the Professor level. Evidence of promotion, to different academic ranks, will be required. Appointment is full-time and based in Dubai, UAE.

Remuneration:

Salary and remuneration will be communicated to the shortlisted candidates only by the Human Capital at Hamdan Bin Mohammed Smart University.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

United Arab Emirates