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Job Title Department Institution	DEAN OF THE COLLEGE OF ENGINEERING College of Engineering https://www.sharjah.ac.ae/en/Academics/Eng University of Sharjah Sharjah, , United Arab Emirates
Date Posted	Jul. 3, 2025
Application Deadline Position Start Date	Open until filled Sep. 1, 2025
Job Categories	Professor Dean
Academic Field(s)	Engineering - Other Architectural (Building & Construction) Civil Engineering Electrical and/or Electronics Ecological and Environmental Industrial & Systems Engineering Mechanical Engineering Sustainable Engineering
Job Website	https://www.sharjah.ac.ae/en/Careers
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UNIVERSITY OF SHARJAH

DEAN OF THE COLLEGE OF ENGINEERING

The University of Sharjah (UoS) in the United Arab Emirates seeks applications from qualified individuals for the position of the Dean of the College of Engineering to begin in the Academic Year **2025-2026**.

UNIVERSITY OVERVIEW

The University of Sharjah (UOS), established in 1997, occupies a distinguished position among the world's prestigious and comprehensive universities, thanks to its excellence in teaching, learning and scientific research, and its sustainable and quality academic and professional programs that provide the community with distinguished services and contribute to achieving its well-being by preparing its students to assume leadership roles in it. The University of Sharjah is considered one of the leading institutions of higher education in the Arab Gulf region and Middle East. It offers academic programs in a number of specializations, including arts, humanities and social sciences, the medical specialties, health sciences, engineering, applied sciences, business administration, communication, law, sharia and Islamic studies, fine arts and design, Computing and Informatics, and Public Policy.

The University offers a prime location and state-of-the-art facilities where it is located in Sharjah University City, close to Sharjah City Center and the pristine coastal areas of Sharjah and the Emirates of Dubai and Ajman. The University of Sharjah attracts outstanding students from the UAE, GCC countries and a number of other Arab and foreign countries.

UOS is a comprehensive university, the largest in the UAE, with 15 academic colleges, 126 accredited degrees, over 20,000 students, and 45,000 Alumni. There are over 100 nationalities represented in the community of faculty, students and staff.

COLLEGE OF ENGINEERING PROFILE

The College of Engineering at the University of Sharjah was established in **1997** and has already become recognized as among the region's most prestigious engineering institutions with undergraduate and graduate programs rated among the top. More than 2600 students are currently



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enrolled in the college's departments of: Civil and Environmental Engineering, Electrical Engineering, Architectural Engineering, Industrial Engineering and Engineering Management, Sustainable and Renewable Energy Engineering, Mechanical Engineering and Nuclear Engineering.

The college offers eight bachelor's programs, also offers three PhD programs in Civil Engineering, Electrical Engineering and Engineering Management and eight master's programs in: Civil Engineering, Environmental Science and Engineering, Electrical and Electronics Engineering, Biomedical Engineering, Conservation Management of Cultural Heritage, Engineering Management, Sustainable and Renewable Energy Engineering, Mechanical Engineering.

The college is committed to maintaining its position at the forefront of science and knowledge and to graduating the most qualified and capable engineers in the region so that they may play a role in advancing further the field of engineering, supporting the needs of the local industry, and providing service to the community. The college is also rapidly increasing its research facilities to help meet both the national and regional needs with the aim of becoming an internationally recognized research institution.

CITY OF SHARJAH

Sharjah is the third largest city in the UAE and is its cultural capital. Under the rule of His Highness Sheikh Dr. Sultan bin Muhammad Al Qasimi, Member of the Supreme Council, Ruler of Sharjah, Founder and first President of the University of Sharjah, Sharjah has received numerous regional and international accolades, including from the UNESCO, including:

- World Book Capital (2016)
- Islamic Cultural Capital (2014)
- Arab World Cultural Capital (1998)

SCOPE OF WORK:

The Dean of the College of Engineering is in charge, first and foremost, of the college and reports directly to the Vice Chancellor for Academic Affairs. The dean assumes a leadership role in the college and administers, directs, and coordinates all training, teaching, and research activities engaged in by the college. The dean also provides guidance for implementing the college strategic plan and ensures that the college activities coincide with the mission and objectives of the University within the socio-



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cultural framework of the United Arab Emirates and the Arab Gulf region.

DUTIES AND RESPONSIBILITIES:

The Dean is expected to:

- 1. Create and sustain a strong network outside the College with the aim of facilitating the processes of education, training and research.
- 2. Establish strategic directives, aims and policies related to the educational process and research activities within the College and its departments and oversee the implementation of the plan.
- 3. Represent the University in all matters related to the College at various conferences and symposiums outside the University.
- 4. Propose recommendations related to developing and implementing the annual college budget and conduct analyses of productivity and effectiveness on a regular basis.
- 5. Create a network of experts and visiting professors to support the educational and research activities of the college and its sustainability.
- 6. Propose recommendations related to developing University policies and procedures and participate in this process.
- 7. Coordinate agreements with ministries, departments and relevant bodies within the UAE and abroad.
- 8. Possess knowledge of human resources and management concepts as well as higher education practices, policies, and procedures.
- 9. Propose research projects relevant to the region and its development.
- 10. Possess excellent communication skills and the ability to work effectively in a multi-cultural and diverse community.
- 11. P?ossess experience in communicating and networking with relevant institutions with the aim of promoting education and research.
- 12. Be an expert in matters dealing with external institutions and organizations as well as international accreditation bodies.

MINIMUM QUALIFICATIONS:

The ideal candidate shall demonstrate work experience in professional and academic positions as well a rich record in teaching and outstanding academic efforts at the international level. The candidate will



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demonstrate his/her effective and ongoing contributions in the fields of his/her specialization in terms of published research in recognized international scientific journals and participation in exhibitions, conferences and symposiums in addition to possessing the following degrees, qualifications, and professional experience:

- A PhD from a recognized university.
- The rank of professor in one of the college's specializations.
- Experience working in an administrative position, preferably as a dean at a recognized university for at least two years.
- A record of excellence in teaching and research, appropriate to the rank of professor in one of the college's specializations.
- Leadership qualities and proven research background in one of the college's specializations.
- A clear vision for developing higher education, in general, and for the College in particular.
- Full familiarity with the credit hour and academic year (semester) system.
- Distinguished administrative experience in the affairs of higher education.
- Experience with the standards of program accreditation by specialized commissions at national education institutions.
- Acumen in the area of human resources and administrative and financial concepts, practices, policies, and procedures.
- Strong communication skills and the ability to work effectively with large sectors of a diverse community.
- Experience in communicating with universities, professional and academic institutions, associations, unions, companies and business administration institutions and other institutions within the field of education and research.

ADDITIONAL QUA?LIFICATIONS:

Priority will be given to applicants with the following qualifications:

- Managerial experience and the skills necessary to launch pioneering projects.
- Multi-cultural skills.
- Active participation in reputable organizations.
- Knowledge of the methods of evaluation and related matters.
- Proven documentation of offering support for the achievements of teachers and students.
- Understanding of the latest teaching methods, including the use of technology in the teaching process.
- ?Demonstration of an interest in the humanities and a commitment to enriching the educational



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experience of students.

The University of Sharjah offers a competitive tax-free salary and an excellent benefits package. For more details on the position, salaries, and benefits, please visit our website at: http://www.sharjah.ac.ae

APPLICATION PROCEDURE:

Interested candidates possessing the required experience and qualifications are invited to apply the University of Sharjah Job Opportunities Portal

(https://www.sharjah.ac.ae/en/Careers)

Please include with your CV the names, phone numbers and email addresses of at least four professional references.

Or by postal mail to:

Office of the Vice Chancellor for Academic Affairs

University of Sharjah

P.O. Box 27272

Sharjah - U.A.E.

Review of applications will begin in June and will continue until the position is filled. It is preferred for the successful candidate to commence work in August 2025.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact



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United Arab Emirates