

Women in Engineering: Continuing (Tenure-Track)
Academic Positions for Women
University of Sydney

Direct Link: <https://www.AcademicKeys.com/r?job=260010>

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Job Title	Women in Engineering: Continuing (Tenure-Track) Academic Positions for Women
Department	Faculty of Engineering
Institution	University of Sydney Sydney, NSW, Australia
Date Posted	Jul. 21, 2025
Application Deadline	Closing date 11:59pm, Aug 25, 2025
Position Start Date	Early 2026
Job Categories	Lecturer/Instructor Senior Lecturer Associate Professor Professor
Academic Field(s)	Mechatronics Mechanical Engineering Engineering Mechanics Electrical and/or Electronics Computer Engineering Computer Science Civil Engineering Aerospace/Aeronautical/Astronautics
Apply Online Here	https://usyd.wd105.myworkdayjobs.com/en-US/USYD_EXTERNAL_CAREER_SITE/job/Women-in-Engineering--Continuing--Tenure-Track--Academic-Positions-for-Women--Faculty-of-Engineering--The-University-of-Sydney_0137707
Apply By Email	

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Job Description

Women in Engineering: Continuing (Tenure-Track) Academic Positions for Women, Faculty of Engineering, The University of Sydney

- Join a growing Faculty and be part of a University that places amongst the world's best teaching and research institutions
- Located in the heart of Sydney's bustling inner west quarter, close to beaches, parks, public transport and shopping districts
- Seeking outstanding women academics to provide leadership and help create a world-class, internationally recognised Faculty for research and education excellence

These positions are exempt under section 126 of the Anti-Discrimination Act 1977, to conduct targeted recruitment programs for women.

About the opportunity

The [Faculty of Engineering](#) at the University of Sydney (Sydney, Australia) invites applications for academic positions at all levels in the following Schools:

- [School of Aerospace, Mechanical and Mechatronic Engineering](#)
- [School of Civil Engineering](#)
- [School of Computer Science](#)
- [School of Electrical and Computer Engineering](#)

All positions are full-time continuing (tenure-track), teaching and research roles based in Sydney, however flexible working arrangements may be negotiated.

Successful applicants will join a group of enthusiastic, highly research-active and collegiate academics who deliver a world-class education to our undergraduate and postgraduate students. Successful applicants will have an excellent research record, be able to teach in a range of courses, and will complement the core areas of strength in one or more of the schools listed above and/or push the frontiers to new research areas.

We are particularly interested in applicants that enhance/expand the range of research in the Faculty and build connections between our research strength areas. Please note while all applications are welcome, individual Schools may prioritise candidates aligned with specific focus areas and redirect

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applications to other Schools where there is stronger alignment.

As part of its [Strategic Plan 2025-2028](#), the Faculty of Engineering is committed to enhancing the diversity of its academic staff cohort and fostering a supportive, inclusive and collegial work environment.

About you

The University values [trust, accountability and excellence](#). As such, we see the importance of recruiting talent aligned to these values. You will develop an independent research program and engage in collaborations within and outside the University, including with industry partners. You will contribute to curriculum development and delivery at both undergraduate and postgraduate levels and contribute to leadership of the School/Faculty.

The Faculty of Engineering is seeking Academics of all levels who can demonstrate:

- a PhD in a relevant field. Applicants who have submitted their PhD for examination or will do so in the immediate future can be considered
- a strong track record in research appropriate to the discipline and level of appointment (relative to opportunity and taking career disruptions into account)
- ability to teach, engage, and support the learning of students using innovative and modern pedagogies
- outstanding communication skills and collegiality
- high-level problem-solving skills with the ability to address complex issues as they arise.

How to apply

Candidates should submit a CV, a research statement, and a teaching statement. **Additionally, indicated which school(s) they are applying to.** We recognise that individual circumstances can impact career opportunity and trajectory and encourage the inclusion of a statement outlining any career disruptions or relative to opportunity information in the candidate CV. Please include the names and email addresses of three referees (for Lecturer and Senior Lecturer positions) and six referees (for Associate Professor and Professor positions). Applications will be reviewed as received.

Current employee of the University or a contingent worker with access to Workday, please login into your [Workday](#) account and navigate to the Career icon on your Dashboard. Click on USYD Find Jobs and apply.

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Term and Remuneration

The level of appointment will be commensurate with qualifications and experience. Successful applicants should expect an internationally competitive salary, a generous start-up package and first-class research, learning and teaching environment.

Pre-employment checks

Your employment is conditional upon the completion of all role-required pre-employment or background checks in terms satisfactory to the University. Similarly, your ongoing employment is conditional upon the satisfactory maintenance of all relevant clearances and background check requirements. If you do not meet these conditions, the University may take any necessary step, including the termination of your employment.

About us

The University of Sydney is Australia's first university with an outstanding global reputation for academic and research excellence. Since our inception 175 years ago, the University of Sydney has led to improve the world around us. We believe in education for all, and that effective leadership in education and research makes lives better. These same values are reflected in our approach to diversity and inclusion and underpin our long-term strategy for growth. Across our campuses, we employ over 7600 academic and non-academic staff who support over 70,000 students.

We are undergoing significant transformative change which brings opportunity for innovation, progressive thinking, breaking with convention, challenging the status quo, and improving the world around us.

The University of Sydney is recognised as one of the top research and teaching universities in the world. We are [a globally ranked university](#), ranked 18th in QS University World Rankings 2025, 1st for sustainability in Australia.

EEO Statement

At the University of Sydney, we are committed to creating a University community that thrives through diversity and reflects the wider community that we serve. We deliver on this through our commitment to [diversity and inclusion](#), evidenced by our people and culture programs, as well as key strategies to increase participation and support the careers of [Aboriginal and Torres Strait Islander People](#), [women](#), [people living with a disability](#), [people from culturally and linguistically diverse backgrounds](#), and those

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who identify as [LGBTIQ+](#). We welcome applications from female candidates from all backgrounds.

We are proud to be recognised with a Bronze Athena Swan Award and as an Australian Workplace Equality Index (AWEI) Platinum employer. [Find out more about our work on diversity and inclusion.](#)

Anticipated timelines

Please refer to the [Engineering Recruitment Guidelines](#) for key information about this recruitment campaign.

Contact Information

For a confidential discussion about the role, or if you require reasonable adjustment or any documents in alternate formats, please contact Helen Efstathiou, Recruitment Consultant. Recruitment Operations, Human Resources on +61 2 8627 7137 or by email hr.engineeringcampaign@sydney.edu.au

For a confidential discussion about the role, please contact Professor Renae Ryan, Associate Dean Culture and Community by email engineering.culture@sydney.edu.au

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The University reserves the right not to proceed with any appointment.

Position Descriptions:

Click to view the [Position Description](#) for Lecturer – Level B role.

Click to view the [Position Description](#) for Senior Lecturer - Level C role.

Click to view the [Position Description](#) for Associate Professor – Level D role.

Click to view the [Position Description](#) for Professor – Level E role.

Link to [Women in Engineering: Continuing \(Tenure-Track\) Academic Positions for Women](#)

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Closing Date: 11:59pm, Aug 25, 2025

EEO/AA Policy

We are committed to diversity and social inclusion. We welcome applications from women (particularly for senior and non-traditional roles), Aboriginal and Torres Strait Islander people, people with a disability, people who identify as LGBTIQ, and people from culturally and linguistically diverse backgrounds. (c) The University of Sydney

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Helen Efstathiou
Faculty of Engineering
The University of Sydney
Sydney, NSW
Australia

Phone Number +61 2 8627 7137

Contact E-mail hr.engineeringcampaign@sydney.edu.au