

Assistant/Associate/Full Professor of Engineering  
Randolph-Macon College

Direct Link: <https://www.AcademicKeys.com/r?job=261002>

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Posted Aug. 11, 2025, set to expire Dec. 13, 2025

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| <b>Job Title</b>            | Assistant/Associate/Full Professor of Engineering         |
| <b>Department</b>           | Department of Physics, Engineering, and Astrophysics      |
| <b>Institution</b>          | Randolph-Macon College<br>Ashland, Virginia               |
| <b>Date Posted</b>          | Aug. 11, 2025   |
| <b>Application Deadline</b> | Oct. 10, 2025   |
| <b>Position Start Date</b>  | September 2026  |
| <b>Job Categories</b>       | Assistant Professor<br>Associate Professor<br>Professor   |
| <b>Academic Field(s)</b>    | Engineering Mechanics                                     |
| <b>Apply Online Here</b>    | <a href="http://bit.ly/4ma09yL">http://bit.ly/4ma09yL</a> |

**Apply By Email**

**Job Description**

Randolph-Macon College invites applications for a tenure-track position in Civil Engineering to begin in Fall 2026. RMC's ABET-accredited Engineering program is part of the Department of Physics, Engineering, and Astrophysics and includes a rigorous series of foundation and elective courses focused largely on Engineering Mechanics as well as hands-on, project-based design, and analysis courses where students learn to apply the essential technical principles to a series of complex, real-world problems.

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**Major/Essential Functions:** Randolph-Macon College faculty teach, advise, conduct research and engage in scholarship with undergraduate students, and serve the College and program.

**Institution Information:** Randolph-Macon College is a nationally-recognized residential institution of about 1800 students located in Ashland, Virginia, just north of Richmond. Founded in 1830, the college offers a broad range of academic programs, including a graduate program in PA studies. The RMC curriculum, grounded in a liberal arts core, and our culture of personal attention foster intellectual growth and personal development, with a steadfast focus on helping students find and navigate pathways through college and to successful outcomes. With a commitment to inclusivity and hands-on learning, Randolph-Macon College provides an extraordinary educational experience – enhanced by exceptional athletic and extracurricular activities and supportive alumni – and prepares graduates for success in their chosen fields and in their lives.

### Minimum Qualifications

- D. in Civil Engineering or a closely-related field at the time of appointment with a focus in the areas of Structural and/or Geotechnical Engineering.
- Evidence of experience in teaching
- Evidence of a commitment to undergraduate teaching and student engagement
- Evidence of scholarly productivity in the applicant's area of study.
- Experience working with people from diverse backgrounds and a demonstrated commitment to pedagogical methods that enable students across racial, ethnic, and socio-economic groups to reach their maximum potential.

### Preferred Qualifications

- Evidence of effectiveness in teaching a variety of fundamental undergraduate Engineering Mechanics courses.
- Ability to offer a variety of undergraduate Civil Engineering Electives in the areas of Structural and/or Geotechnical Engineering.
- Dedication to educating the whole student in a liberal arts environment and a passion to grow into an outstanding teacher who inspires students through innovative and engaging instruction.
- Evidence of ability to engage undergraduates in the applicant's scholarly activity.
- A demonstrated commitment to pedagogical methods that enable students across racial, ethnic, and socio-economic groups to reach their maximum potential.
- Professional Engineering Experience.

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**Additional Valuable Qualifications**

- Professional Engineer's License.
- Evidence of a commitment to student engagement including academic and career advising.
- Evidence of success in recruiting undergraduate students.
- Experience with ABET-accreditation.

**Application Procedures:** Please complete an online application at <http://bit.ly/4ma09yL> and include the following as a single pdf addressed to Sabrina Granderson, Administrative Services Coordinator, no later than October 10:

- Letter of application that addresses the position qualifications;
- Curriculum vitae;
- One page statement of teaching philosophy that addresses the preferred qualifications listed above;
- One page statement of research goals including plans for engaging undergraduate students in a research program;
- One page statement describing inclusive teaching practices you employ and how you actively support students across a broad range of experiences, interests, and perspectives.
- Transcripts (unofficial and scanned copies are acceptable); and
- The names and contact information for three professional references (at least one must be able to address teaching experience and teaching effectiveness; please indicate the teaching reference in your letter of application). Please do not ask references to submit letters of recommendation; the committee will conduct reference checks by phone.

For full consideration, applications must be received by October 10. While applications may be accepted after this date, it is not guaranteed that they will be considered. At this time, please only upload the required documents listed above; finalists may be asked to submit additional materials.

Incomplete applications will not be considered by the search committee.

Randolph-Macon College does not discriminate on the basis of race, color, creed, religion, age, sex, sexual orientation, gender identity, national origin, marital status, disability, or veteran status in its education or employment programs or activities.

For specific inquiries about the position, contact the Chair of the Search Committee, Dr. James McLeskey (JamesMcLeskey@rmc.edu).

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**EEO/AA Policy**

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**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**     Sabrina Granderson  
Department of Physics, Engineering, and  
Astrophysics  
Randolph-Macon College

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**Contact E-mail**     sabrinagranderson@rmc.edu