

Faculty Position in Computing: Educational Scholar Queen's University

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Posted Aug. 21, 2025, set to expire Dec. 23, 2025

Job Title Faculty Position in Computing: Educational Scholar
Department School of Computing
Institution Queen's University
Kingston, Ontario

Date Posted Aug. 21, 2025

Application Deadline Sep. 26, 2025

Position Start Date Jan. 1, 2026

Job Categories Assistant Professor

Academic Field(s) Computer Engineering
Computer Science

Job Website <https://employment.cs.queensu.ca/2025/08/21/educational-scholar-faculty-position/>

Apply By Email

Job Description

Faculty Position in Computing: Educational Scholar

Queen's University

January 2026

The School of Computing at Queen's University invites applications for a teaching- and education-focused, tenure-track faculty position at the rank of Assistant Professor, with specialization in Computational Intelligence and applications in Software Engineering and/or Cybersecurity. The preferred start date for the appointment is January 1, 2026.

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This is a teaching-focused appointment with a primary focus on delivering exceptional undergraduate and graduate education. The normal teaching load is five courses per year (approximately 70% of the overall workload), with the remaining time devoted to research/scholarship and service.

Qualifications

Candidates must have a PhD or equivalent degree completed at the start date of the appointment. The successful candidate will provide evidence of:

- Scholarly work and/or teaching experience applying Artificial Intelligence in Software Engineering and/or Cybersecurity;
- Strong potential for outstanding teaching contributions at both the undergraduate and graduate levels;
- An ongoing commitment to academic and pedagogical excellence in support of the School's programs.

Candidates must also provide evidence of an ability to work collaboratively in an interdisciplinary, student-centered environment and be prepared to contribute to service at the department, Faculty, University, and/or community levels. Salary will be commensurate with qualifications and experience.

The main criteria for selection are:

- Commitment to academic and teaching excellence, including experience in curriculum development.
- Proven capacity for research in areas of Computational Intelligence, including (but not limited to) generative AI, machine learning, natural language processing, and evolutionary computation.
- Demonstrated expertise in applying AI methods to Software Engineering and/or Cybersecurity in either teaching or research contexts.

The successful candidate will:

- Teach the equivalent of five courses per academic year (approximately 70% of workload) across undergraduate and graduate programs;
- Demonstrate excellence in teaching and contribute to curriculum development in areas related to Computational Intelligence, Software Engineering, and/or Cybersecurity;
- Maintain a program of research or scholarship, with potential for peer-reviewed publications and external research funding;
- Work collaboratively in an interdisciplinary and student-focused environment;

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- Contribute to the academic and pedagogical excellence of the School of Computing;
- Provide effective service to the School, Faculty of Arts and Science, University, and broader community.

Vaccination Requirements

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended effective May 1, 2022, but the University may reinstate them at any point.

The School of Computing

The School of Computing has 32 full-time and 20 cross-appointed faculty, over 1500 undergraduate students, and over 200 graduate students. The School offers undergraduate programs in Computer Science, Software Design, Computing and Mathematics, Computing and the Creative Arts and Cognitive Science, as well as dedicated major options in Artificial Intelligence, Biomedical Computation, Data Analytics, Fundamental Computation, and Security. The School also offers Master's, and Doctoral programs in Computer Science, with dedicated programs for Artificial Intelligence, Cybersecurity, Medical Informatics, and Biomedical Informatics.

Institution

[Queen's University](#) has a long history of scholarship, discovery, and innovation that shapes our collective knowledge and helps address some of the world's most pressing concerns. Home to more than 25,000 students, Queen's offers a comprehensive research-intensive environment. Diverse perspectives and a wealth of experience enrich our students and faculty while a core part of our mission is to engage in international learning and research.

In 2023, for the third year in a row, Queen's University has [ranked in top 10 globally Times Higher Education Impact Rankings](#), securing the position of third worldwide and first in North America. The rankings measured over 1,700 post-secondary institutions on their work to advance the United Nations' Sustainable Development Goals (SDGs).

From Nobel Prize-winning research exploring the building blocks of the universe to cancer care and treatment to sustainable technologies, our university is tackling humanity's most pressing challenges.

A member of the U15 group of Canadian research universities, Queen's is home to a vibrant research

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community that includes 33 Canada Research Chairs and over 20 research institutes who work in partnership with communities, governments, and industry to advance research and innovation, making a measured impact on Canada and the world.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see [Queen's Human Resources](#).

The City

The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Queen's is an integral part of the Kingston community, with the campus nestled in the core of the city, only a 10-minute walk to downtown. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural and creative opportunities, with access to many natural areas and proximity to vibrant First Nations Communities including Tyendinaga and Akwesasne. Kingston is a unique Canadian city of 125,000 with a distinct blend of history, recreation, industry, and learning. Kingston offers unique waterfront living with many recreational opportunities. It is within a two-and-a-half hour drive (two-hour train ride) to the commercial, industrial and political hubs of Toronto, Montreal, and the nation's capital, Ottawa, and a thirty minute drive from the international bridge linking Ontario and upstate New York. The city is also the origin of the historic Rideau Canal system – a UNESCO International Heritage site, and is close to Frontenac Provincial Park, the Thousand Islands National Park, and the Frontenac Arch UNESCO World Biosphere Reserve. The [Queen's University Biological Station](#), north of the city, encompasses 34 km² of diverse lands, affording premier learning and research opportunities. Visit [Inclusive Queen's](#) for information on equity, diversity and inclusion resources and initiatives.

How to Apply

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. In accordance with Canadian immigration requirements, Canadian citizens and permanent

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residents of Canada will be given priority, including any qualified individuals who have a valid legal work status in Canada. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool.

In addition, the impact of certain circumstances that may legitimately affect a nominee's record of research achievement will be given careful consideration when assessing the nominee's research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Robin Tippet in the School of Computing at robin.tippett@queensu.ca.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, indicating whether or not you have a valid legal work status in Canada
- a current Curriculum Vitae (including a list of publications);
- a statement of research interests;
- a statement of teaching interests and experience (including teaching outlines and evaluations if available); and,
- a statement of experience with, and commitment to, facilitation and promotion of Indigenization, equity, diversity, inclusion, anti-racism, and accessibility; and,
- Three letters of reference to be sent directly to refletter2025@cs.queensu.ca.

The deadline for applications is September 26, 2025.

Applicants are encouraged to send all documents in their application packages electronically as PDFs to the Chair of Faculty Search Committee at cssearch2025@cs.queensu.ca, although hard copy applications may be submitted to:

Faculty Search Committee Chair
The School of Computing
557 Goodwin Hall
Queen's University
Kingston, Ontario
CANADA K7L 3N6

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Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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Canada