

## Associate Professor: Civil Engineering Namibia University of Science and Technology

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Posted Oct. 1, 2025, set to expire Mar. 27, 2026

Job Title Associate Professor: Civil Engineering

Department Civil Mining and Process Engineering

**Institution** Namibia University of Science and Technology

WINDHOEK, , Namibia

Date Posted Oct. 1, 2025

**Application Deadline** Oct. 17, 2025

**Position Start Date** Available immediately

Job Categories Associate Professor

Academic Field(s) Civil Engineering

**Transportation Engineering** 

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**Job Description** 

**Key Performance Areas** 



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Deliver effective and high-quality teaching, learning experiences, and assessments; supervise student research projects; contribute to departmental administration and governance, actively participate in curriculum development and review processes; engage in research activities and develop a robust portfolio of publications; participate in relevant departmental, faculty, and university committees to support institutional goals; assist in the selection and registration of students, ensuring alignment with academic standards; provide capacity-building services to the community, fostering outreach and engagement and fulfil any additional reasonable tasks and responsibilities as assigned by superiors.

### **Job Requirements**

A Doctorate (NQF Level 10) in Highway Engineering/Transport Engineering, Civil Engineering, or related field with at least seven (7) years of lecturing experience at tertiary education level and/or industry experience, or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in sourcing of research or project funding from third-party sources, successful initiation and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence to develop high-quality course materials and teach in at least three (3) of the following courses at both under and post-graduate levels: Pavement Design, Transport Planning, Traffic Engineering, and Intelligent Transport Systems. Competence to assume academic leadership, to establish professional networks, and to maintain links with the industry, as well as experience in developing postgraduate programmes. A sound research profile including ten (10) peer-reviewed journals/books/conference proceedings and successful supervision of at least three (3) Master's (research) students. A Google Scholar h-index of 6 will be an advantage.

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Ms Ricka Elago

Human Capital

Namibia University of Science and Technology

13 Jackson Kaujeua Street

Windhoek West



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