

Associate Professor: Civil Engineering
Namibia University of Science and Technology

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Posted Oct. 1, 2025, set to expire Mar. 27, 2026

Job Title	Associate Professor: Civil Engineering
Department	Civil Mining and Process Engineering
Institution	Namibia University of Science and Technology WINDHOEK, , Namibia
Date Posted	Oct. 1, 2025
Application Deadline	Oct. 17, 2025
Position Start Date	Available immediately
Job Categories	Associate Professor
Academic Field(s)	Civil Engineering Transportation Engineering
Job Website	https://nustjobs.mcidirecthire.com/
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Job Description	

Key Performance Areas

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Deliver effective and high-quality teaching, learning experiences, and assessments; supervise student research projects; contribute to departmental administration and governance, actively participate in curriculum development and review processes; engage in research activities and develop a robust portfolio of publications; participate in relevant departmental, faculty, and university committees to support institutional goals; assist in the selection and registration of students, ensuring alignment with academic standards; provide capacity-building services to the community, fostering outreach and engagement and fulfil any additional reasonable tasks and responsibilities as assigned by superiors.

Job Requirements

A Doctorate (NQF Level 10) in Highway Engineering/Transport Engineering, Civil Engineering, or related field with at least seven (7) years of lecturing experience at tertiary education level and/or industry experience, or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in sourcing of research or project funding from third-party sources, successful initiation and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence to develop high-quality course materials and teach in at least three (3) of the following courses at both under and post-graduate levels: Pavement Design, Transport Planning, Traffic Engineering, and Intelligent Transport Systems. Competence to assume academic leadership, to establish professional networks, and to maintain links with the industry, as well as experience in developing postgraduate programmes. A sound research profile including ten (10) peer-reviewed journals/books/conference proceedings and successful supervision of at least three (3) Master's (research) students. A Google Scholar h-index of 6 will be an advantage.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Ms Ricka Elago
Human Capital
Namibia University of Science and Technology
13 Jackson Kaujeua Street
Windhoek West

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