

School Head and Professor
Oklahoma State University

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Posted Oct. 15, 2025, set to expire Feb. 27, 2026

Job Title	School Head and Professor
Department	School of Industrial Engineering and Management https://ceat.okstate.edu/iem
Institution	Oklahoma State University Stillwater, Oklahoma
Date Posted	Oct. 15, 2025
Application Deadline	Open until filled
Position Start Date	Between January and July 2026
Job Categories	Department Head/Head/Chair Professor
Academic Field(s)	Industrial & Systems Engineering
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Job Description	

**HEAD POSITION IN THE SCHOOL OF INDUSTRIAL ENGINEERING AND MANAGEMENT,
OKLAHOMA STATE UNIVERSITY**

The College of Engineering, Architecture and Technology (CEAT) at Oklahoma State University (OSU) seeks nominations and applications for the position of Head of the School of Industrial Engineering and Management (IEM). The successful candidate must be qualified for appointment as a tenured professor and hold an earned doctorate in industrial engineering or a closely related field. Candidates should have a distinguished record of scholarship, teaching, and leadership; a strong record of

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externally-funded research; interest in advancing education programs with a balance between undergraduate and graduate levels; demonstrated leadership, administrative, and financial management abilities; excellent communication and interpersonal skills; and an unwavering drive for the success of students and faculty. Candidates with outstanding qualifications will be considered for an endowed chair position.

The School Head will demonstrate ethical leadership in support of a culture of collaboration and excellence, fostering a supportive environment among students, faculty, and staff. The Head leads the strategic planning, hiring and development of faculty and staff in the school, provides comprehensive annual evaluations of all personnel, supports their professional development, and collaborates with other School Heads and the Dean in advancing the College and University. The Head is expected to manage the fiscal affairs of the School, as well as donor funds, with transparency and integrity and is expected to assist the College development team in developing successful fund-raising initiatives to increase school resources for scholarships, graduate fellowships, faculty support, and facilities.

About the School: Established in 1925, the School of IEM is the third oldest IEM program in the world. The School offers BS, MS, and PhD degrees in Industrial Engineering and Management; an online MS degree in Engineering and Technology Management (ETM); an interdisciplinary MS degree in Data Science; as well as undergraduate and graduate certificates in Supply Chain and Logistics, and graduate certificates in ETM. The BS program has long been ABET accredited, most recently in 2022. IEM graduate programs are consistently ranked among the Top 30 public universities in industrial/manufacturing systems by U.S. News. The online MS ETM program is ranked #18 among public universities by U.S. News. The School Head is responsible for managing all aspects of the School and its programs, and serves on the College Executive Council, working with the Dean and other School Heads to set strategic priorities for the entire College.

The successful candidate will have significant resources available to move IEM to the next level with the support of the outstanding faculty, staff, students, and alumni. Housed in 17,000 square feet of newly renovated offices, student lounges, classrooms, and meeting spaces. The School currently comprises 14 tenured or tenure-track faculty, 1 career-track faculty member, 5 staff members, approximately 110 undergraduate students, and 160 graduate students. IEM now has three endowed Chairs and one endowed Professorship, and is in the midst of a highly successful campaign to build major endowments to support growth and new initiatives. Eight of the 14 TT faculty joined the School during the past six years.

IEM is supported by a cohesive and collaborative group of faculty members, committed to excellence in scholarship, instruction, and advising. Just in the past five years, IEM faculty have received multiple competitive federal grants from AFOSR, DOD, FDA, NIH, NSF, and ONR (including three NSF

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CAREER, two AFOSR, and one NIH R01 awards). IEM faculty, staff, students, and alumni have won numerous national and international awards for innovation and leadership. Five of the past IEM heads have served as IISE presidents. Our graduates are highly sought after and recruited by top industries and graduate programs, and our doctoral students pursue successful careers in the academia. The School's alumni are engaged through service on the Industrial Advisory Board and The Cowboy Academy. CEAT continues to grow in both the quality and quantity of its faculty and student enrollment, with its national ranking rising by five places this year. Please visit <http://ceat.okstate.edu/iem/> for more information about IEM and its successes.

Stillwater is located roughly 60 miles from both Oklahoma City (OKC) and Tulsa, offering convenient access to two major metropolitan areas while maintaining the charm of a close-knit community. With its vibrant college-town atmosphere and affordable cost of living, Stillwater is consistently ranked among the best places to live in the nation. The city boasts a broad range of local restaurants, coffee shops, and live music venues, as well as a full calendar of university sporting and cultural events. Residents also enjoy excellent regional connectivity—Stillwater Regional Airport provides daily flights to Dallas/Fort Worth, while nearby Tulsa International Airport and Will Rogers World Airport in OKC offer extensive national travel options.

Instructions to Applicants: Questions or requests for additional information may be addressed to the search committee co-chairs, Dr. Tieming Liu, Wilson Bentley Professor of Industrial Engineering and Management (tieming.liu@okstate.edu) or Dr. John Veenstra, Associate Dean for Faculty Affairs, College of Engineering, Architecture, and Technology (jveenst@okstate.edu).

Review of applications will begin November 1, 2025, and continue until the position is filled. The anticipated starting date is between January and July 2026. Applicants should apply online at <https://jobs.okstate.edu>.

Please submit a single pdf file including the following: (1) a letter of application; (2) a curriculum vitae; (3) a three-page statement addressing the applicant's leadership experience and interest in working with faculty to define priorities in research, teaching, and extension; and (4) contact information for at least four professional references.

EEO/AA Policy

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the

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application process, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment. To request an accommodation, please email eeo@okstate.edu or call 405-744-5449.

Oklahoma State University, as an equal opportunity employer, complies with all applicable federal and state laws regarding non-discrimination. Oklahoma State University is committed to a policy of equal opportunity for all individuals and does not discriminate based on race, religion, age, sex, color, national origin, marital status, disability, or veteran status with regard to employment, educational programs and activities, and/or admissions. For more information, visit eeo.okstate.edu.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Tieming Liu
School of Industrial Engineering and Management
Oklahoma State University
Stillwater, OK 74078

Contact E-mail tieming.liu@okstate.edu