

Assistant Professor in Mechanical Engineering -
Manufacturing and Automation
San Jose State University

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Posted Oct. 15, 2025, set to expire Feb. 14, 2026

Job Title	Assistant Professor in Mechanical Engineering - Manufacturing and Automation
Department	Mechanical Engineering, Charles W. Davidson College of Engineering
Institution	San Jose State University San Jose, California
Date Posted	Oct. 15, 2025
Application Deadline	Jan. 15, 2026
Position Start Date	July 2026
Job Categories	Assistant Professor
Academic Field(s)	Manufacturing & Quality Engineering Robotics Mechanical Engineering
Apply Online Here	https://jobs.sjsu.edu/en-us/job/552004/assistant-professor-in-mechanical-engineering-manufacturing-and-automation
Apply By Email	
Job Description	

Assistant Professor in Mechanical Engineering - Manufacturing and Automation

Position Rank and Title: Assistant Professor

School/Department Name: Mechanical Engineering, Charles W. Davidson College of Engineering

Compensation: Commensurate with qualifications, experience, and rank as established by the
[CSU Salary Schedule](#)

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. Anticipated hiring academic year annual salary range: \$102k - \$126k

Faculty employee benefits are very competitive for the higher education sector. See the [CSU Employee Benefits Summary](#) for details about the CSU's excellent benefits package.

Target Start Date: July 20th, 2026

Application Deadline: *January 15th, 2026*

Position Description

The Department of Mechanical Engineering at San José State University (SJSU) invites applications for a tenure-track faculty position at the Assistant Professor rank in the area of manufacturing and automation. For this position, the department is particularly interested in candidates with expertise in contemporary manufacturing and automation areas, including but not limited to digital twins, flexible and hybrid electronics, next generation microelectronics packaging, additive manufacturing, sustainable materials, and AI integration in manufacturing.

Providing high quality education is a top priority for the Department of Mechanical Engineering. In addition to teaching engineering courses, faculty members in the department are expected to develop curricula and laboratories, and should plan to establish an independent research program via externally funded projects and peer-reviewed publications. Faculty members advise undergraduate and postgraduate students through project supervision and academic planning. They also serve on committees and task forces under shared governance to improve policies and resources to enhance education.

The Mechanical Engineering Department, Charles W. Davidson College of Engineering, and San José State University value inclusive excellence and are committed to advancing equity through research, teaching, and service. We enroll nearly 40,000 students, many of whom are historically underserved; approximately 45% of our undergraduate students are first-generation college students and 38% are Pell Grant recipients. In addition, we are both a Hispanic Serving Institution (HSI) and an Asian American and Native American Pacific Islander Serving Institution (AANAPISI). SJSU aspires to create holistic learning environments that facilitate both individual and collective transformation. We seek teacher-scholars who cultivate inclusive, empowering spaces for mutual learning, skill-building, and knowledge exchange for all students. Our commitment to lifelong learning supports meaningful connections among faculty, staff, students, alumni, and the broader communities we serve.

We invite all applicants to include a Statement of Inclusive Excellence (or incorporate it into your cover letter) to share how your lived and professional experiences will contribute to the SJSU

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community—particularly in relation to student success and inclusive education. A guide to writing this statement can be found at [SJSU Inclusive Excellence Statement Guidelines](#).

Required Qualifications

- PhD in Mechanical Engineering or relevant field by the time of the appointment
- Ability to teach & develop courses in the manufacturing (additive/smart), design and/or robotics area for Mechanical Engineering students at both undergrad and graduate levels.
- Strong communication and interpersonal skills
- Applicants should demonstrate an awareness of and sensitivity to the educational goals of a socially and economically diverse student population as might have been gained in cross-cultural study, training, teaching, and other comparable experience.

Preferred Qualifications

Priority will be given to candidates who possess one or more of the following:

- Strong track records of publication.
- Experience and/or demonstrated interest in teaching and pedagogical methods.
- Experience/exposure to the funding acquisition process.
- Demonstrated interest in establishing industrial partnership in the Silicon Valley area.
- Project supervision experience with undergraduate or masters level students.
- Interdisciplinary project experience in a collaborative environment.

Key Responsibilities

- The candidate will teach graduate and undergraduate courses in mechanical engineering and other areas consistent with their professional interests. The instructional responsibilities also include preparation of classes, assessment of course learning outcomes, and development of pedagogical improvements.
- The candidate will conduct research in their area of expertise, publish results in reputable peer-reviewed journals, generate grants, and supervise student research
- The candidate will participate in shared governance, usually in department, college, and university committees and other service assignments.
- Faculty shall organize all their classes within the Canvas Learning Management System (LMS).
- The candidate must demonstrate awareness and experience in understanding the needs of a student population of great diversity – in age, abilities, cultural background, ethnicity, religion,

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economic background, primary language, sexual orientation, gender identity, and academic preparation – through inclusive course materials, teaching strategies, and advisement.

Other Duties

Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. Pursuant to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) and CSU systemwide policy, some faculty duties may lead to designation as a Campus Security Authority (CSA). CSAs are required to complete Clery Act training and to immediately report Clery incidents to the institution.

Faculty employees must complete CSU employee training as assigned and required based on their role (e.g., Data Security, FERPA, Preventing Discrimination and Harassment, Title IX, Health and Safety). The President may recommend or require compliance with safety measures that decrease the likelihood of COVID-19 transmission or illness and allows the core mission and activities of the campus to continue.

Application Procedure

Click Apply Now to complete the SJSU Online Employment Application and attach the following documents:

- letter of interest (2 pages max)
- curriculum vitae
- [inclusive excellence statement](#) (dedicated statement or addressed in letter of interest, 2 pages max)
- statement of teaching interests/philosophy (2 pages max)
- research plans (2 pages max)
- Minimum of three references with contact information

Inquiries may be directed to the Department Chair or Search Committee Chair: Dr. Hohyun Lee (Hohyun.lee@sjsu.edu).

Conditional Offer

The work for this faculty position may only be performed in the State of California and requires establishing an on-campus presence. Employment is contingent upon US residence and proof of

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eligibility to work in the United States. Satisfactory completion of a background check (including a criminal records check) is required for employment. SJSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current employee who was conditionally offered the position.

San José State University: Silicon Valley's Public University

Located in the heart of Silicon Valley — one of the most innovative regions in the world — [San José State University](#) is the founding campus of the 23-campus California State University (CSU) system and the first public university in the West. Recognized as a leading transformative educational institution, San José State is an essential partner in the technological, economic, cultural, and social development of Silicon Valley, the Bay Area, and California. SJSU is a top-200 school nationally in research funding and second highest in research productivity in the CSU system. Cutting-edge research, world-class scholarship, student-centered learning, diverse communities, and commitment to social justice, allow SJSU to provide life-changing opportunities and advance the public good locally and globally.

Equal Employment Statement

San José State University prohibits discrimination on the basis of Age, Ancestry, Caste, Color, Disability, Ethnicity, Gender, Gender Expression, Gender Identity, Genetic Information, Marital Status, Medical Condition, Military Status, Nationality, Race, Religion, Religious Creed, Sex, Sexual Orientation, Sex Stereotype, and Veteran Status. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose.

Campus Security and Fire Safety Notification

Pursuant to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the Annual Security Report (ASR) is also now available for viewing at <https://www.sjsu.edu/clery/docs/SJSU-Annual-Security-Report.pdf>. The ASR contains the current security and safety-related policy statements, emergency preparedness and evacuation information, crime prevention and Sexual Assault prevention information, and information about drug and alcohol prevention programming. The ASR also contains statistics of Clery crimes for San José State

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University locations for the three most recent calendar years. A paper copy of the ASR is available upon request by contacting the Office of the Clery Director by phone at 408-924-1501 or by email at clerycompliance@sjsu.edu.

Pursuant to the Higher Education Opportunity Act, the Annual Fire Safety Report (AFSR) is available at <https://www.sjsu.edu/clery/docs/SJSU-Annual-Fire-Safety-Report.pdf>. The purpose of this report is to disclose statistics for fires that occurred within SJSU on-campus housing facilities for the three most recent calendar years, and to distribute fire safety policies and procedures intended to promote safety on Campus. A paper copy of the AFSR is available upon request by contacting the Housing Office by phone at 408-795-5600 or by email at uhs-frontdesk@sjsu.edu.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact