

LECTURER/SENIOR LECTURER
University of the Witwatersrand

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Posted Oct. 20, 2025, set to expire Feb. 28, 2026

Job Title	LECTURER/SENIOR LECTURER
Department	School of Construction Economics and Management
Institution	University of the Witwatersrand Johannesburg, Gauteng, South Africa
Date Posted	Oct. 20, 2025
Application Deadline	Nov. 9, 2025
Position Start Date	As soon as possible
Job Categories	Senior Lecturer Lecturer/Instructor
Academic Field(s)	Construction Engineering/Management
Job Website	https://irec.wits.ac.za
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Apply By Email	
Job Description	

LECTURER/SENIOR LECTURER

**PROJECT MANAGEMENT, CONSTRUCTION MANAGEMENT, QUANTITY SURVEYING,
FACILITIES MANAGEMENT AND PROPERTY STUDIES/REAL ESTATE**

The School of Construction Economics and Management is one of the 33 (thirty-three) Schools within Wits University, Johannesburg and one of seven (7) within the Faculty of Engineering and the Built Environment at Wits University.

The School offers undergraduate programmes in Construction Studies and Property Studies,

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postgraduate programmes at Honours, PG Diploma, Masters and PhD levels in the areas of Quantity Surveying, Construction Management, Property Development and Management, Real Estate, and Facilities Management, and executive education programmes in construction and property disciplines. We recently started offering new Postgraduate Diploma programmes in Construction Project Management, Construction Management, Construction Health and Safety Management, Infrastructure Procurement and Delivery Management, and Construction Law and Contract Management. Current enrolment in the School stands around 1500 students of which 46% are undergraduates and 54% are postgraduates. We are a thriving School and our programmes are accredited locally and internationally by SACQSP, SACPCMP, SACPVP, RICS, CIOB and IREM.

We are the largest School in our field in South Africa and our vision of being is to be a collaborative, healthy and self-sustainable team that works effectively to achieve high research output and impactful education internationally. The School has an Industry Advisory Board comprising of captains of industry drawn from the construction and property sectors. Our enrolment numbers have grown significantly in recent years, and we strive to provide a high quality education experience to all our students. Our graduates occupy key positions in industry and are in some cases preferred by employers.

The school currently has a complement of 31 academic staff across various built environment disciplines and is now significantly expanding its staffing complement to support demand for its offerings and seeks to appoint experienced full time academics to drive research and teaching in the following fields: Project Management, Construction Management, Quantity Surveying, Facilities Management and Property Studies/Real Estate. We seek research active individuals who seek to play a leading role in the developing innovative teaching and research aligned with the Schools's strategic research themes:

- Digitalization of the Built Environment
- Infrastructure Procurement and Delivery Management
- Real Estate and Infrastructure Finance and Management
- Sustainability in the Built Environment

For Project Management positions, preference will be given to candidates with a construction or engineering management background who are capable of teaching in quantitative areas such as project control, project lifecycle analysis and quantitative risk analysis. We are particularly interested in candidates who are able to provide quantitative methodological support to research supervision. These positions may be particularly suitable for a candidate with a terminal degree in Management Sciences

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or Operations Research.

For Construction Management or Quantity Surveying positions, preference will be given to candidates with strong exposure to international best practice in areas such as measurement, procurement, contract management green building, sustainability, building services, health safety and wellness, and site production management, particularly in the use of digital technologies and AI in QS and CM practice including Building Information Modelling, Digital simulation and modelling and be able to integrate their use into teaching and learning and research.

For Facilities Management, Property or Real Estate positions, preference will be given to candidates who can teach applied quantitative methods in real estate such as Valuation, Applied Econometrics, Applied Corporate Finance, Real Estate Finance, Portfolio Analysis and Asset Management to undergraduate and postgraduate students and provide quantitative methodological support to research supervision and who have a track record of research on asset and facilities management, property and infrastructure finance and financial modelling.

The candidate's qualifications and extent of relevant experience will determine the level of appointment.

Qualifications and Experience of Candidates:

Appointment criteria are specified in Faculty's criteria of appointment which can be made available on request.

However for Lecturer rank, applicants:

- Must be holders, of a Master's degree in a built environment or business management qualification although a Phd would be preferred.
- Should be able to demonstrate evidence of teaching, course development and academic administration
- Should be able to demonstrate evidence of post graduate supervision, and the production of research publications
- Should ideally be registered members of international or local professional bodies such as RICS, CIOB, SACPCMP, and/or SACQSP
- NRF rating is an advantage

However for Senior Lecture rank, applicants:

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- Must be holders, of a PhD in a built environment or business management qualification with experience lecturing in fields such as; Project Management & and Property Studies/Real estate
- Have exposure to, and experience in, curriculum and course design, development and a variety of assessment methodologies
- Have the demonstrated ability to conduct and supervise industry and student related research, particularly in a cross disciplinary environment at Masters and Doctoral level.
- Candidates should preferably be registered members of international or local professional bodies such as RICS, CIOB, SACPCMP, and/or SACQSP.
- Have the ability to provide academic leadership and ability as an academic leader and/or mentor to students and colleagues.
- Have demonstrated a track record of being published locally and internationally
- NRF rating is an advantage
- Demonstrated ability to generate external research income

For both Lecturer and Senior Lecturer, the following duties will be required:

- To provide best practice-informed teaching to undergraduate, postgraduate and executive education students.
- To supervise industry and postgraduate research particularly in a cross disciplinary environment.
- To use the insights from reflective practice in teaching and supervision to actively pursue a scholarship of teaching and learning.
- To conduct research of national and international significance and publish consistently in leading international journals.
- To write research grant proposals and secure external research funding.
- To design and implement new programmes and manage existing programmes.
- To participate in academic administration including committees at the School and Faculty level.
- To mentor colleagues and students.
- To develop and sustain relationships with students, alumni and industry stakeholders.
- To work effectively with key stakeholders to help achieve the strategic vision and priorities of the School and the industry especially in the areas of skills development, professionalism and the demographic transformation of the professions within the built environment.
- To represent the School on multiple platforms and use his/her accomplishments to reinforce the brand of the School and the university.

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Enquiries Only: Further information can be obtained from the Acting Head of School, Prof. Dave Root, by e-mail: david.root@wits.ac.za

To apply: Please submit a covering letter of motivation clearly indicating which position you are applying for, a detailed CV with names and current e-mail addresses and contact numbers of (3) three referees, certified copies of qualifications, academic transcripts and South African ID and/or (copy of Passport if not a South African Citizen). Applicants must clearly state which of the specialisation areas in the advert you wish to be considered for appointment. Please also state your research metrics in your covering letter. External applicants are invited to apply by registering on the Wits i-Recruitment platform located at <https://irec.wits.ac.za>. Internal employees may apply directly on Oracle Self-Service on the Wits Intranet by selecting "Apply for a job".

EEO/AA Policy

The University is committed to employment equity. Preference may be given to appointable applicants from the under-represented designated groups in terms of the relevant employment equity plans and policies of the University. The University reserves the right to verify all information provided by candidates. Please note that correspondence will only be entered into with short-listed candidates. The University reserves the right not to make an appointment nor to re-advertise.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Professor David Root
School of Construction Economics and Management
University of the Witwatersrand
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South Africa

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