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Downloaded On: Dec. 5, 2025 9:06am Posted Oct. 20, 2025, set to expire Dec. 15, 2025

Job Title Associate Professor / Professor - Open Field -

Industrial Engineering & Operations Research

**Department** Industrial Engineering & Operations Research

**Institution** University of California Berkeley

Berkeley, California

Date Posted Oct. 20, 2025

**Application Deadline** 12/15/2025

Position Start Date Available immediately

Job Categories Professor

Associate Professor

Academic Field(s) Industrial & Systems Engineering

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**Job Description** 

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Associate Professor / Professor - Open Field - Industrial Engineering & Operations Research

#### Position overview

**Position title:** Associate Professor/Professor

**Salary range:** The current salary range for this position is \$128,800-\$256,100 (9-month academic year salary), however, off-scale salary and other components of pay, which would yield compensation that is higher than this range, are offered to meet competitive conditions.



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Anticipated start: 7/1/2026

**Application Window** 

Open date:October 15, 2025

**Next review date:** Monday, Dec 15, 2025 at 11:59pm (Pacific Time) Apply by this date to ensure full consideration by the committee.

**Final date:**Monday, Dec 15, 2025 at 11:59pm (Pacific Time) Applications will continue to be accepted until this date.

### **Position description**

The Department of Industrial Engineering & Operations Research (IEOR) at the University of California, Berkeley, welcomes applications for a full-time, tenured Associate or Full Professor position. Applicants from all IEOR research areas, broadly defined, will be considered.

UC Berkeley's IEOR department offers undergraduate, master's, and doctoral degrees and is at the forefront of research and teaching of operations research and analytics methods, as well as the advancement of quantitative solutions in the areas of healthcare, logistics and transportation, supply chains, energy, security, finance, and e-commerce. This position offers the opportunity for interdisciplinary collaboration within the IEOR Department and also with distinguished faculty and researchers from the College of Engineering, the College of Computing Data Science and Society, the School of Information, the Haas Business School, and other programs on the UC Berkeley campus and within the greater San Francisco Bay Area. To learn more about our department and its programs, please visit <a href="https://ieor.berkeley.edu">https://ieor.berkeley.edu</a>.

At Berkeley Engineering, our faculty are critical to the University of California's mission to serve society as a center of higher learning. At the core of our mission are values that drive us to educate inclusive leaders and create knowledge equitably in service of a diverse society.

The College stands in full support of the mission and principles of community of the University. These principles of community for the University of California, Berkeley, are rooted in our mission of teaching, research, and public service. Details of the College's programs and resources dedicated to ensuring a welcoming, fair and inclusive environment can be found at:

https://engineering.berkeley.edu/about/equity-and-inclusion/faculty



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The Department is committed to addressing the family needs of faculty, including dual career couples and single parents. We are also interested in candidates who have had non-traditional career paths or who have taken time off for family reasons, or who have achieved excellence in careers outside academia. For information about potential relocation to Berkeley, or career needs of accompanying partners and spouses, please visit:

http://ofew.berkeley.edu/new-faculty

Department: https://ieor.berkeley.edu/

#### Qualifications

**Basic qualifications** (required at time of application)

Basic qualifications: PhD or equivalent international degree at the time of application.

### Preferred qualifications

The ideal candidate will have an exceptional record of research, education, mentorship, and service. The ideal candidate will also be able to make a convincing case for their vision for future innovations in research and teaching, as well as demonstrated ability to work with industry and colleagues to raise funds to support such research.

### **Application Requirements**

### **Document requirements**

- Curriculum Vitae Your most recently updated C.V.
- Cover Letter
- Statement of Research Please discuss research accomplishments and proposed plans. This
  can include, for example, your publication record, awards, presentations, inclusive research
  practices that promote the excellence of your research, and areas for future research.
- Statement of Teaching and Mentoring Please discuss prior teaching experience, teaching approach, and future teaching interests. This can include, for example, specific efforts and accomplishments, and future plans to support the success of all students through inclusive curriculum, classroom environment, and pedagogy. Please also discuss your mentoring experiences and approach. This can include, for example, past efforts and future plans to support the success of all students, and to foster an inclusive research environment that removes barriers and promotes equitable access and advancement of the research program.
- Statement of Service Please discuss specific prior and proposed academic, professional and/or



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public service activities. This can include, for example, participating in professional or scientific associations, serving on committees that advance department, campus or discipline goals, and conducting outreach activities that can remove barriers and increase participation of academics in your field.

- Most relevant publications: Summary List Please include a brief summary list of your most relevant publications to date.
- Most relevant publications: example (1 of 3) Please attach a copy of a relevant publication from your summary list. Two publications are required, and up to three may be submitted.
- Most relevant publications: example (2 of 3) Please attach a copy of a relevant publication from your summary list
- Most relevant publications: example (3 of 3) Please attach a copy of a relevant publication from your summary list (Optional)
- Authorization to Release Information Form A reference check will be completed only if you are selected as the candidate to whom the hiring unit would like to extend a formal offer. Download, complete, sign, and upload the Authorization to Release Information Form

### Reference requirements

• 3-5 required (contact information only)

Applicants who are under serious consideration will be asked to provide references.

**Apply link:** https://aprecruit.berkeley.edu/JPF05132

Help contact: jillfujisaki@berkeley.edu

### **About UC Berkeley**

UC Berkeley is committed to diversity, equity, inclusion, and belonging in our public mission of research, teaching, and service, consistent with <a href="UC Regents Policy 4400">UC Regents Policy 4400</a> and University of California Academic Personnel policy (<a href="APM 210 1-d">APM 210 1-d</a>). These values are embedded in our <a href="Principles of Community">Principles of Community</a>, which reflect our passion for critical inquiry, debate, discovery and innovation, and our deep commitment to contributing to a better world. Every member of the UC Berkeley community has a role in sustaining a safe, caring and humane environment in which these values can thrive.

The University of California, Berkeley is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation,



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gender identity, national origin, disability, age, or protected veteran status.

For more information, please refer to the <u>University of California's Affirmative Action and Nondiscrimination in Employment Policy and the University of California's Anti-Discrimination Policy.</u>

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the <a href="UC Berkeley statement of confidentiality">UC Berkeley statement of confidentiality</a> prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, or discrimination. Consistent with this commitment, UC Berkeley requires all applicants for Senate faculty positions to complete, sign, and upload an Authorization of Information Release form into AP Recruit as part of their application. If an applicant does not include the signed authorization, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, applicants will only be subject to institutional reference checks if and when they are selected as the candidate to whom the hiring unit would like to extend a formal offer. More information is available on this website.

As a condition of employment, the finalist will be required to disclose if they are subject to any **final** administrative or judicial decisions within the last seven years determining that they committed any misconduct.

- "Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment or discrimination, as defined by the employer.
- <u>UC Sexual Violence and Sexual Harassment Policy</u>
- UC Anti-Discrimination Policy
- APM 035: Affirmative Action and Nondiscrimination in Employment



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Job location Berkeley, CA

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### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

N/A

University of California Berkeley

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