

Assistant Professor - Decision Analytics - Industrial
Engineering & Operations Research
University of California Berkeley

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Posted Oct. 21, 2025, set to expire Dec. 1, 2025

Job Title	Assistant Professor - Decision Analytics - Industrial Engineering & Operations Research
Department	Industrial Engineering & Operations Research
Institution	University of California Berkeley Berkeley, California
Date Posted	Oct. 21, 2025
Application Deadline	12/01/2025
Position Start Date	Available immediately
Job Categories	Assistant Professor
Academic Field(s)	Industrial & Systems Engineering
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Job Description

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Assistant Professor - Decision Analytics - Industrial Engineering & Operations Research

Position overview Position title: Assistant Professor

Salary range: The current salary range for this position is \$107,100-\$157,800 (9-month academic year salary), however, off-scale salary and other components of pay, which would yield compensation that is higher than this range, are offered to meet competitive conditions.

Anticipated start: July 1, 2026

Application Window

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Open date: October 19, 2025

Next review date: Monday, Dec 1, 2025 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

Final date: Monday, Dec 1, 2025 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date.

Position description

Assistant Professor

The Department of Industrial Engineering & Operations Research (IEOR) at the University of California, Berkeley, welcomes applications for a full-time tenure-track assistant professor. We are searching for candidates doing fundamental and applied research in data science and decision analytics, with demonstrated applications in the social or management sciences, including such topics as social networks, financial modeling, healthcare, operations, innovation, entrepreneurship, sustainability, or social media.

The successful candidate will teach courses within the professional Masters of Engineering (MEng) program at the Fung Institute for Engineering Leadership, the Masters of Analytics (MAAnalytics) program, and in IEOR. The position involves teaching at all levels from undergraduate courses to advanced graduate seminars, and supervision of graduate students. Teaching responsibilities will also include curriculum design and development for the Professional MEng or MAAnalytics degree.

The department offers bachelor's, master's, and doctoral degrees. It is at the forefront of research and teaching of operations research and analytics methods, as well as the advancement of quantitative solutions in the areas of healthcare, logistics and transportation, supply chains, energy, security, finance, and e-commerce. The department has strong ties with other departments in the UC Berkeley College of Engineering and enjoys close relationships with the College of Computing, Data Science and Society and the Haas School of Business. To learn more about our department and its programs, please visit <https://ieor.berkeley.edu>.

Candidates will be reviewed on an ongoing basis before the deadline, and early application is recommended.

The Department is committed to addressing the family needs of faculty, including dual career couples

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and single parents. We are also interested in candidates who have had non-traditional career paths or who have taken time off for family reasons, or who have achieved excellence in careers outside academia. For information about potential relocation to Berkeley, or career needs of accompanying partners and spouses, please visit: <http://ofew.berkeley.edu/new-faculty>

At Berkeley Engineering, our faculty are critical to the University of California's mission to serve society as a center of higher learning. At the core of our mission are values that drive us to educate inclusive leaders and create knowledge equitably in service of a diverse society.

The College stands in full support of the mission and principles of community of the University. These principles of community for the University of California, Berkeley, are rooted in our mission of teaching, research, and public service. Details of the College's programs and resources dedicated to ensuring a welcoming, fair and inclusive environment can be found at:

<https://engineering.berkeley.edu/about/equity-and-inclusion/faculty>

Department: <https://ieor.berkeley.edu/>

Qualifications

Basic qualifications (required at time of application)

PhD (or equivalent international degree), or enrolled in PhD or equivalent international degree-granting program at the time of application

Preferred qualifications

A wide variety of academic backgrounds and applicants from all IEOR research areas will be considered. The ideal candidate will have experience with state-of-the-art methods, tools, and software to analyze large data sets.

Candidates should have the potential to develop a strong record of research, teaching, and service, as well as the interest and ability to pursue industrial interaction and research funding from industrial and/or governmental sources.

Application Requirements

Document requirements

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- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter
- Statement of Research - Please discuss research accomplishments and proposed plans. This can include, for example, your publication record, awards, presentations, inclusive research practices that promote the excellence of your research, and areas for future research.
- Statement of Teaching, Mentoring, and Service - Please discuss prior teaching experience, teaching approach, and future teaching interests. This can include, for example, specific efforts and accomplishments, and future plans to support the success of all students through inclusive curriculum, classroom environment, and pedagogy. Please also discuss your mentoring experiences and approach. This can include, for example, past efforts and future plans to support the success of all students, and to foster an inclusive research environment that removes barriers and promotes equitable access and advancement of the research program. Please discuss specific prior and proposed academic, professional and/or public service activities. This can include, for example, participating in professional or scientific associations, and/or serving on committees that advance department, campus, or discipline goals.
- Most relevant publications - A minimum of one publication, working paper is acceptable.
- Most relevant publications - Additional publication (Optional)
- Authorization to Release Information Form - A reference check will be completed only if you are selected as the candidate to whom the hiring unit would like to extend a formal offer. Download, complete, sign, and upload the [Authorization to Release Information Form](#)

Reference requirements

- 3 letters of reference required

Apply link: <https://aprecruit.berkeley.edu/JPF05133>

Help contact: jillfujisaki@berkeley.edu

About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging in our public mission of research, teaching, and service, consistent with [UC Regents Policy 4400](#) and University of California Academic Personnel policy ([APM 210 1-d](#)). These values are embedded in our [Principles of Community](#), which reflect our passion for critical inquiry, debate, discovery and innovation, and our deep commitment to contributing to a better world. Every member of the UC Berkeley community has a role in sustaining a safe, caring and humane environment in which these values can thrive.

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The University of California, Berkeley is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

For more information, please refer to the [University of California's Affirmative Action and Nondiscrimination in Employment Policy](#) and the [University of California's Anti-Discrimination Policy](#).

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the [UC Berkeley statement of confidentiality](#) prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, or discrimination. Consistent with this commitment, UC Berkeley requires all applicants for Senate faculty positions to complete, sign, and upload an Authorization of Information Release form into AP Recruit as part of their application. If an applicant does not include the signed authorization, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, applicants will only be subject to institutional reference checks if and when they are selected as the candidate to whom the hiring unit would like to extend a formal offer. More information is available on [this website](#).

As a condition of employment, the finalist will be required to disclose if they are subject to any **final** administrative or judicial decisions within the last seven years determining that they committed any misconduct.

- "Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment or discrimination, as defined by the employer.
- [UC Sexual Violence and Sexual Harassment Policy](#)
- [UC Anti-Discrimination Policy](#)

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- [APM - 035: Affirmative Action and Nondiscrimination in Employment](#)

Job location

Berkeley, CA

To apply, visit <https://aprecruit.berkeley.edu/JPF05133>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California Berkeley

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