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Posted Oct. 21, 2025, set to expire Feb. 13, 2026

Job Title Department Head

Department Department of Computer Science

Institution North Carolina State University

Raleigh, North Carolina

Date Posted Oct. 21, 2025

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Department Head/Head/Chair

Academic Field(s) Computer Science

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Job Description

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Department Head

About the Department:

Founded in 1967, the NC State University Department of Computer Science is one of the oldest and most respected in the nation. With over 1,900 students, the department continues to grow to meet the demands of our transforming industry. It is among the top schools in the nation in the number of awarded bachelor's, master's and doctoral degrees in computer science. The department combines top-tier teaching with hands-on research and industry experience, preparing the next generation of computer scientists for success.

A key strength of the program is its location on NC State's Centennial Campus, where academia and



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industry work side-by-side to develop the latest technologies, products and services. Just down the road from Centennial is the Research Triangle Park; this hub for innovation and collaboration boasts hundreds of top technology companies, research organizations and startups. These close connections offer unparalleled career opportunities, from internship and co-op programs for those just starting out, to research and leadership positions at every level of the job market.

But the Department of Computer Science doesn't just measure success in terms of graduates. With more than 70 tenured, tenure-track and teaching faculty, the department serves as a welcoming, growing space for all in academia.

While this program certainly has a storied past, all eyes look to what's next. Engineering North Carolina's Future', the state's plan to enroll an additional 4,000 students in the College of Engineering, is already underway. This investment from university, local and state partners sets the department up for continued success for decades to come.

This is what it means to **Think and Do**.

Essential Job Duties:

NC State University Department of Computer Science

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A key strength of the program is its location on NC State's Centennial Campus, where academia and industry work side-by-side to develop the latest technologies, products, and services. Just down the road from Centennial is the Research Triangle Park; this hub for innovation and collaboration boasts hundreds of top technology companies, research organizations, and startups. These close connections offer unparalleled career opportunities, from internship and co-op programs for those just starting out, to research and leadership positions at every level of the job market.

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what's next. Engineering North Carolina's Future', the state's plan to enroll an additional 4,000 students in the College of Engineering, is already underway. This investment from university, local and state partners sets the department up for continued success for decades to come. This is what it means to Think and Do.

The Opportunity

The College of Engineering invites applications for the position of Department Head, Computer of Science.

The Position

The Department Head will hold the rank of Professor with tenure and provide energetic and visionary leadership to a

department with very high expectations and goals in the areas of teaching, research, and service. The Department Head will report to the Dean and oversee all academic, administrative, and budgetary matters for the Department, and will represent the Department to the College, University Administration, and external groups and stakeholders.

The Department Head will be expected to provide the following:

- Strategic Leadership: Develop and implement a strategic vision for the department that aligns with the university's mission and goals, and fosters innovation and growth in research, education, and outreach.
- Academic Excellence: Promote academic excellence by supporting faculty in their teaching and research endeavors, ensuring high-quality educational programs, and fostering a culture of continuous improvement.
- Faculty Development: Recruit, retain, and develop a talented faculty, providing mentorship and support for their professional growth and success, including distinct career paths for tenure-track and teaching faculty.
- Research and Innovation: Foster a culture of research excellence, encourage interdisciplinary collaboration, and secure external funding for research initiatives. Support faculty in their pursuit of cutting-edge research and innovation.
- Student Success: Promote student success by overseeing curriculum development, academic
 advising, and student engagement activities, and by ensuring that students have access to
 resources that enhance their learning experience.
- Budget and Resource Management: Manage departmental budgets effectively, allocate resources efficiently, and seek external funding opportunities to support departmental initiatives and priorities.



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- Collaboration: Collaborate across the College of Engineering, the university, and external partners to advance the department's goals, strengthen the college's collective impact, and contribute to the university's broader mission.
- Community Engagement: Foster relationships with industry, government agencies, alumni, and other stakeholders to enhance the department's impact and relevance.
- Administrative Oversight: Provide effective administrative leadership by overseeing departmental operations, including personnel management, facilities, and equipment, and promoting a transparent decision-making process within the department.

Minimum Qualifications:

The ideal candidate shall possess a doctoral degree in computer science or a related field and credentials to be

appointed at the rank of Professor with tenure in the department.

Other Required Qualifications:

The Department seeks an exceptional leader with a demonstrated commitment to academic and research excellence, consistent with the high standards of a major research university. The successful candidate will bring an outstanding record of accomplishment in research, teaching, administration, and leadership, coupled with a strong dedication to cultivating a highly productive and collaborative environment.

Candidates must possess proven experience and skills in effectively leading and managing programs, people, and positive change within research-intensive university settings. A critical requirement is a track record of successful collaboration with faculty, students, staff, administration, industry, departmental partners, and funding agencies. Excellent communication and interpersonal skills are essential for this role.

How to Apply:

Inquiries and nominations are invited and may be directed to: NC State Executive Search Services: Justin Lang, at (919) 513-1963 or jdlang2@ncsu.edu. Confidential review of applications will begin in October 2025 and will continue until the position is filled. Candidates should provide a resume/CV, cover letter, and the names and contact information of three (3) professional references. References will not be contacted without prior knowledge and approval from candidates. These materials must be submitted online at jobs.ncsu.edu (position #00004392) - https://jobs.ncsu.edu/postings/223176

About NC State:



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At NC State we Think and Do - and the world takes notice. As a Research I university, NC State is a key part of the Research Triangle region, which is home to industry leaders such as NC State partners SAS, Cisco, IBM, GlaxoSmithKline and Lenovo. Raleigh and the surrounding area are consistently rated among the best places to live and work in the United States, and NC State is a driving force for the local, state and national economies.

- 40,500+ students, 2,500+ faculty and 7,700+ staff
- Educating more North Carolinians than any other university
- Student-faculty ratio 16:1
- 12 colleges representing all major academic fields
- More than 300 undergraduate and graduate degree programs offered through 68 departments
- NC State Extension serves citizens in all 100 counties and the Eastern Band of Cherokee Indians
- \$2.22 billion endowment, among the top 90 largest higher-education endowments in the country

About Raleigh and North Carolina:

North Carolina's rapid growth makes the state a leader and top spot for young professionals and families. Raleigh reflects statewide growth as a city on the rise:

- No. 8 among the best places to live in the North Carolina. (U.S. News & World Report, 2025)
- No. 2 among the best-performing cities in the U.S. (Milken Institute, 2025)

With Durham and Chapel Hill, the capital city anchors the Research Triangle, a national hotspot for high-tech enterprise. The region's top companies - including IBM, Cisco Systems, SAS Institute, Biogen Idec and GlaxoSmithKline - rank among the country's best employers. NC State also maintains strong agricultural partnerships with Bayer, BASF, Novozymes and Syngenta, companies that lead the way in hiring new NC State graduates. The region maintains a robust startup ecosystem with numerous engineering and sciences startups - many from NC State - along with abundant venture capital.

Celebrating its 138th year in 2025, NC State continues to make its founding purpose a reality. Every day our career-ready graduates and world-leading faculty make the fruits of learning, discovery and engagement available to people across the state, throughout the nation and around the world.

"NC State University is an equal opportunity employer. All qualified applicants will receive equal opportunities for employment without regard to age, color, disability, gender identity, genetic information, national origin, race, religion, sex (including pregnancy), sexual orientation, and veteran status. The university encourages all qualified applicants, including protected veterans



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and individuals with disabilities, to apply. Individuals with disabilities requiring disability-related accommodations in the application and interview process are welcome to contact 919-515-3148 to speak with a representative of the Office of Equal Opportunity."

Minimum Education and Experience:

Other Required Qualifications:

The Department seeks an exceptional leader with a demonstrated commitment to academic and research excellence, consistent with the high standards of a major research university. The successful candidate will bring an outstanding record of accomplishment in research, teaching, administration, and leadership, coupled with a strong dedication to cultivating a highly productive and collaborative environment.

Candidates must possess proven experience and skills in effectively leading and managing programs, people, and positive change within research-intensive university settings. A critical requirement is a track record of successful collaboration with faculty, students, staff, administration, industry, departmental partners, and funding agencies. Excellent communication and interpersonal skills are essential for this role.

Preferred Qualifications:

N/A

Posting Number: PG194242EP Position Number: 00004392

Anticipated Hiring Range: Commensurate with Education and Experience

To apply, visit https://jobs.ncsu.edu/postings/223176

Contact Information

Please reference Academickeys in your cover letter when



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applying for or inquiring about this job announcement.

Contact

Department of Computer Science North Carolina State University

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