

Assistant/Associate Professor (Career-Track) Faculty
Position in Electrical Engineering
Washington State University

Direct Link: <https://www.AcademicKeys.com/r?job=264312>

Downloaded On: Oct. 23, 2025 8:44pm

Posted Oct. 23, 2025, set to expire Nov. 22, 2025

Job Title	Assistant/Associate Professor (Career-Track) Faculty Position in Electrical Engineering
Department	School of Electrical Engineering and Computer Science https://school.eecs.wsu.edu/
Institution	Washington State University Bremerton, Washington
Date Posted	Oct. 23, 2025
Application Deadline	Nov. 22, 2025
Position Start Date	Available immediately
Job Categories	Assistant Professor Associate Professor
Academic Field(s)	Electrical and/or Electronics
Apply Online Here	https://wsu.wd5.myworkdayjobs.com/en-US/WSU_Jobs/job/Assistant-Associate-Professor--Career-Track--Faculty-in-Electrical-Engineering_R-14112
Apply By Email	
Job Description	

Overview:

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Washington State University (WSU) Electrical Engineering at Bremerton is a state-funded initiative that has been providing a local alternative for education to students in Kitsap and Pierce Counties. Students take freshman and sophomore year courses at Olympic College, and junior and senior year courses at WSU Bremerton.

We invite applications for a 9-month academic year, full-time scholarly career-track teaching faculty in Electrical Engineering at the assistant or associate professor level. It is anticipated that the successful candidate will begin their appointment January 1st, 2026 or August 16, 2026. Some specific Electrical Engineering areas (including but not limited to) that are important in the prospective applicant are microelectronics, digital circuit design, microprocessors and signal processing. The successful candidate will be expected to implement evidence-based pedagogy in undergraduate Electrical Engineering lectures along with conducting laboratory-based courses. The position will be considered for either a fixed term appointment (with renewal contingent upon performance) or a continuous appointment depending on qualifications. For consideration toward a continuous appointment at any rank below, candidates must have met the years experience required and possess a PhD in the fields below.

Required Qualifications for Assistant Professor (Career-Track):

- Earned PhD in Electrical Engineering or related, or an earned MS in Electrical Engineering or related by December 15th, 2025 (for January 1 start), or by August 1, 2026(for August 16th start) and at least 3 years of relevant teaching or industry experience.
- Demonstrate strong teaching, communication, and leadership skills.

Required Qualifications for Associate Professor(Career-Track):

- Earned Ph.D in Electrical Engineering or related by December 15th, 2025 (for January 1 start), or by August 1, 2026(for August 16th start) and at least 5 years of relevant teaching or industry experience, or an earned MS in Electrical Engineering or related and at least 10 years of relevant teaching or industry experience.
- Demonstrate strong teaching, communication, and leadership skills., bring real-world experience working on Electrical Engineering jobs and experience in developing Electrical Engineering curriculum.

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- Work experience in Electrical Engineering jobs.
- Experience in developing Electrical Engineering curriculum.

Preferred Qualifications for any rank:

- Industry experience, working at industry or working with industry to create student opportunities.
- Experience with curriculum development, program development, and/or student recruitment.

Duties:

The job duties of this position at either rank primarily include teaching undergraduate courses in Electrical Engineering; participating in the continuous teaching assessment activities of the relevant units and WSU campuses; effectively communicating, mentoring and interacting with students; promoting the WSU Bremerton program in other schools and events; and collaborating with others within the unit, the University, or other organizations.

9-month Academic Year Salary:

Scholarly Assistant Professor: \$95,000 - 105,000

Scholarly Associate Professor: \$110,000 - 125,000

In accordance with [RCW 49.58.110](#), the above salary reflects the full salary range for this position. Individual placement within the range is based on the candidate's current experience, education, skills, and abilities related to the position or as mandated by a U.S. Department of Labor prevailing wage determination.?

Benefits:

WSU offers a comprehensive benefits package which includes paid sick and vacation leave; paid holidays; medical, dental, life and disability insurance package for employees and dependents; retirement; deferred compensation and optional supplemental retirement accounts. For a more detailed

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summary of benefits offered by WSU for Faculty please review the [summary of benefits for WSU Faculty](#) and [Total Compensation](#)

To Apply:? Visit hrs.wsu.edu/careers, select your appropriate employment status, and search for R-14112. Applicants must upload the following required documents to their online application. Documents may be submitted as one file or separate files. Applicants are encouraged to upload as a PDF, if possible.

Applications should include a cover letter summarizing their qualifications. All applications should also include teaching and diversity statements, and curriculum vitae. Reference contact information will be requested later in the recruitment process through Workday.

External candidates, please upload all documents in the “Application Document” section of your application. Current WSU Employees (internal candidates), before starting your Workday application, [please use these instructions to update your education and experience in your worker profile in Workday](#). Internal candidates, please upload all documents in the “Resume/Cover Letter” section of your application.

Application review begins November 10th, 2025. For questions about WSU Bremerton positions, please contact either Dr. Javier Guerrero at j.guerrerosedeno@wsu.edu or Dr. Anura Rathnayake at anura.rathnayake@wsu.edu.

EEO/AA Policy

About WSU, Bremerton, Voiland College of Engineering and Architecture, and the School of Electrical Engineering and Computer Science

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Washington State University is one of the nation's top 50 public research universities in computer science according to *U.S. News and World Report*. WSU is among 108 public and private universities in America recognized with the "very high research activity" categorization and among 240 universities and colleges nationwide to earn the "community engagement" classification from the Carnegie Foundation.

The new faculty will join faculty members in the [School of EECS](#) which has experienced rapid growth over the past few years. EECS expects continued increases in enrollment and anticipates multiple faculty hires over the next few years. The current faculty composition in EECS includes a member of the National Academy of Engineering, ten fellows of national professional organizations, as well as fourteen CAREER and Young Investigator award recipients. Our graduate students have recently won multiple prestigious awards including the Microsoft Research fellowship, IBM Research fellowship, and NSF Computing Innovation fellowship.

Washington State University Bremerton is an undergraduate initiative with two programs: Mechanical and Electrical Engineering. These programs have been running successfully for 13 and 9 years, respectively. Located in the heart of Kitsap County, WSU Bremerton provides a constant pipeline of professional workforce to the local military shipyard and underwater warfare facilities. Less than an hour away from Seattle, WSU Bremerton offers the unique opportunity to align world-class WSU academics directly with industry partners whose headquarters are next door in the Puget Sound area, including Boeing, Microsoft, Amazon, and more. WSU Bremerton is well-equipped with undergraduate labs with state-of-the-art machinery. WSU Bremerton targets top-tier higher education to serve the local community, bringing the Cougar experience to the Key Peninsula area.

WSU acknowledges that its locations statewide are on the homelands of Native American peoples, who have lived in this region and have been caretakers of the land from time immemorial. The Morrill Act of 1862 established our land-grant institution by providing public and federal lands that are traced back to the disposition of Indigenous lands, often taken by coercive and violent acts, and the disregard of treaties. For that, we extend our deepest apologies. We owe our deepest gratitude to the Native peoples of this region and maintain our commitment towards reconciliation. And as a land-grant institution, WSU is deeply committed to the land-grant mission, its Memorandums of Understanding with Native tribes in the region, and a tradition of service to society. To read the full WSU land acknowledgement, please see <https://wsu.edu/about/wsu-land-acknowledgement/>.

Washington State University encourages all qualified candidates to apply, including members of the military and veterans, and persons with disabilities.

WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services.

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In matters of admission, employment, housing or services, or in the educational programs or activities it operates, WSU does not discriminate or permit discrimination by any member of its community against any individual on the basis of sex, race, color, national or ethnic origin, physical disability, mental disability, sensory disability, use of a trained service animal, age, religion, creed, genetic information, marital status, sexual orientation, gender identity, protected veteran status, honorably discharged veteran, member of the military, or immigration or citizenship status except as authorized by federal or state law, regulation, or government contract.

Inquiries about the application of federal and state laws and regulations (including inquiries regarding the application of Title IX, ADA/Section 504, and implementing regulations), as well as reports and complaints of discrimination and harassment, can be made verbally or in writing to WSU's Compliance and Civil Rights, the Department of Education's Office of Civil Rights, or both.

More information, resources, and contact information are available here: <https://ccr.wsu.edu/notice-of-nondiscrimination>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Dr. Javier Guerrero
School of Electrical Engineering and Computer
Science
Washington State University
Bremerton, WA

Contact E-mail j.guerrerosedeno@wsu.edu