

Chair Professor / Professor / Associate Professor /
Assistant Professor
The Hong Kong Polytechnic University

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Posted Oct. 31, 2025, set to expire Mar. 15, 2026

Job Title	Chair Professor / Professor / Associate Professor / Assistant Professor
Department	DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING https://www.polyu.edu.hk/cee/
Institution	The Hong Kong Polytechnic University Kowloon, , Hong Kong
Date Posted	Oct. 31, 2025
Application Deadline	Consideration of applications will commence on 14 November 2025 until the positions are filled.
Position Start Date	Available immediately
Job Categories	Assistant Professor Associate Professor Professor
Academic Field(s)	Ecological and Environmental Civil Engineering
Apply Online Here	https://jobs.polyu.edu.hk/job_detail.php?job=251030016
Apply By Email	
Job Description	

THE HONG KONG POLYTECHNIC UNIVERSITY

With over 85 years of rich heritage, The Hong Kong Polytechnic University (PolyU) has evolved alongside society and made pivotal contributions to the development of Hong Kong, the Nation and the world. The University pursues world-class excellence in education, research and knowledge transfer to

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nurture socially responsible leaders and professionals, as well as to drive impactful research and innovation. PolyU will strive to continually excel as an innovative world-class university that makes a positive impact on society, living up to the University's motto: "To learn and to apply, for the benefit of mankind".

Ranked among the top 100 universities globally by well-known ranking organisations such as Quacquarelli Symonds (QS), Times Higher Education (THE) and U.S. News & World Report, PolyU offers a wide range of world-class educational and research programmes in seven faculties and three independent schools. PolyU has furthermore achieved commendable results in the QS World University Rankings by Subject 2025 – it is ranked in the global top 30 for seven subjects, is first in Hong Kong for three subjects, and is in the global top 100 for 26 subjects. For further details about the University, please visit PolyU's website at <https://www.polyu.edu.hk/>.

DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING

Chair Professor / Professor / Associate Professor / Assistant Professor in Environmental Science and Engineering under Strategic Hiring Scheme (Ref. 251030016)

The Department of Civil and Environmental Engineering at PolyU enjoys a high international reputation in conducting world-class research for societal benefits and has well established partnerships with the industry and government agencies in Hong Kong and beyond. It was ranked the 2nd best worldwide in Civil Engineering in the U.S. News Best Global Universities Rankings 2025, the 17th in Civil and Structural Engineering and the 27th in Environmental Science in the QS World University Rankings by Subject 2025. The Department offers academic programmes at various levels, including PhD, MSC, BEng and BSc.

The Department currently has about 80 faculty members (more than 40 regular faculty members at Assistant Professor and above levels) and around 40 technical and administrative personnel, and is committed to international standards of excellence in teaching and research. Please visit the website at <https://www.polyu.edu.hk/cee/> for more information about the Department.

The Hong Kong Special Administrative Region of the People's Republic of China is an international city located strategically at the heart of Asia and is the gateway to the Chinese Mainland, with excellent transport links to major international cities.

The Department is seeking highly motivated and suitably qualified individuals with research expertise in environmental science, environmental engineering, circular carbon technology, nature-based solutions, and AI applications in environmental research, or other related disciplines.

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To boost the leadership and impact of PolyU's research work in areas of significant societal needs and strategic importance, the Strategic Hiring Scheme is introduced to recruit faculty members at all levels and outstanding scholars are invited to join the University under the Strategic Hiring Scheme. Appointees recruited under the Strategic Hiring Scheme should have conducted / led world-leading research that is commensurate with the stage of their academic career.

Duties

The appointees will be required to:

- (a) teach at undergraduate and postgraduate levels in related disciplines;
- (b) conduct impactful research that leads to publications in high-quality refereed journals and external grants, and generates meaningful societal impact and addresses pressing real-world challenges;
- (c) undertake research, programme / curriculum development and administration;
- (d) supervise student projects at undergraduate and postgraduate levels;
- (e) engage in industrial and scholarly research / consultancy activities;
- (f) undertake academic and departmental administrative duties;
- (g) perform any other duties as assigned by the Head of Unit or his delegates.

Qualifications

Applicants should have:

- (a) a PhD in Engineering or Science, specialising in Environmental Science and/or Engineering or a related field;
- (b) a strong commitment to excellence in teaching and research, with demonstrated experience in the application of innovative approaches, including but not limited to AI or data science, in environmental contexts;
- (c) strong records of high-quality research, publications, and scholarship in environmental science,

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environmental engineering, circular carbon technology, nature-based solutions, AI applications in environmental research solutions, AI-driven approaches, or related areas;

- (d) good networking ability and excellent potential to become a world-leading scholar;
- (e) excellent communication skills and the ability to use English as the medium of instruction;
- (f) a strong interdisciplinary research vision that promotes collaboration and synergy with our existing faculty.

Applicants for appointment at the Chair Professor level should have an outstanding record of global leadership and research achievement in the community, in addition to substantial years of relevant post-qualification experience.

Applicants for appointment at the Professor or Associate Professor level should have a substantial number of years of experience and an excellent record of relevant academic and/or research achievement in the specified field. Applicants with less experience will be considered for appointment at the level of Assistant Professor.

Conditions of Service

A highly competitive remuneration package will be offered. Appointees under the Strategic Hiring Scheme will be offered a start-up grant of not less than HK\$3 million to support research activities (including the admission of PhD students, purchasing of equipment, and hiring of research staff) in the initial three years. Initial appointment for Assistant Professor will be on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. An appropriate term will be provided for appointment at Associate Professor / Professor / Chair Professor levels. For general information on terms and conditions for appointment of academic staff in the University, please visit the website at <https://www.polyu.edu.hk/hro/docdrive/careers/doc/Prof.pdf>.

Application

Please submit an application through PolyU's career website (<https://jobs.polyu.edu.hk/academic>).

Consideration of applications will commence on 14 November 2025 until the positions are filled.

The University's Personal Information Collection Statement for recruitment can be found at https://www.polyu.edu.hk/hro/careers/pics_for_recruitment/.

PolyU is an equal opportunity employer, dedicated to fostering an environment that embraces diversity and demonstrates inclusion of people from all backgrounds, cultures, identities and experiences where all members of the University are treated with fairness, dignity and respect. To learn more about the University's "Statement on Equal Opportunities, Diversity, and Inclusion", please visit our website at

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https://www.polyu.edu.hk/hro/equal_opportunities_diversity_and_inclusion/.

Contact Information

Please reference Academickeys in your cover letter when
applying for or inquiring about this job announcement.

Contact

Hong Kong