Tenure Track Positions in Systems Engineering
Naval Postgraduate School

Job Title	Tenure Track Positions in Systems Engineering
Department	Department of Systems Engineering
	https://nps.edu/web/seet
Institution	Naval Postgraduate School
	Monterey, California
Date Posted	Dec. 6, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Associate Professor
	Assistant Professor
Academic Field(s)	Aerospace/Aeronautical/Astronautics
	Industrial & Systems Engineering
	Manufacturing & Quality Engineering
	Naval Architecture & Marine Engineering
Apply By Email	
Job Description	

The Systems Engineering Department at the Naval Postgraduate School is searching for faculty to fill multiple resident tenure-track positions at the Assistant/Associate Professor level. Start dates as are as early as January 2026 and are negotiable.

The mission of the Naval Postgraduate School is to provide relevant and unique advanced education and research programs to increase the combat effectiveness of commissioned officers of the Naval Service to enhance the security of the United States. In support of the foregoing, and to sustain academic excellence, NPS and the DON foster and encourage a program of relevant and meritorious research which both supports the needs of Navy and Department of Defense while building the

intellectual capital of Naval Postgraduate School faculty.

The Department of Systems Engineering is highly recognized for the quality of its educational programs and research as evidenced by being ranked in the top 25 of graduate programs in the nation by USNWR in the industrial, manufacturing, and systems engineering category. The Department of Systems Engineering comprises 20 faculty and staff members who support over 300 graduate students, including 20 Ph.D. candidates, across both resident and distance-learning delivery modalities. The Naval Postgraduate School is located in beautiful Monterey, CA. Further information on the Systems Engineering department is available at https://nps.edu/web/seet.

To apply, send a cover letter and curriculum vita to Chair of the Faculty Hiring Committee, Department of Systems Engineering, Naval Postgraduate School, 1 University Drive, Monterey, CA, 93943. The search committee is presently reviewing applications. Email: SEhire@nps.edu. This announcement will remain open until positions are filled.

Candidates advancing beyond screening will be asked to provide three letters of reference, no more than three publications, and an official transcript of their highest degree claimed. (Applicants with foreign education will be required to select from a list of private organizations that are members of the National Association of Credential Evaluation Services, Inc. (NACES), which provide foreign education evaluations acceptable to NPS.) Initial consideration of applications will begin immediately and continue until the positions are filled.

IF YOU ARE A VETERAN, you are strongly encouraged to: Identify your Veterans' Preference on your resume or elsewhere in your application package (type of preference, dates of service, date of VA letter, character of service, etc.) Additional Veterans' information: If you are not sure of your preference eligibility, visit the Department of Labor's website: https://www.dol.gov/agencies/vets. For more veterans' preference information, visit: https://www.fedshirevets.gov/job-seekers/veterans/veterans-preference.

The NPS is an equal opportunity / affirmative action employer. Eligibility for a security clearance and hence US Citizenship are required. For all positions, salary is competitive and depends upon qualifications. Relocation package including recruitment/relocation incentive may be authorized in accordance with applicable regulations.

The minimum qualification for tenure track positions is a PhD in engineering, with preference for systems engineering or a closely aligned field. We seek faculty with expertise in one or more of the following sub-disciplines/domains: systems engineering methodology, systems architecture and integration, model-based and digital systems engineering, combat systems (sensors, weapons, C4ISR,

autonomous systems), system of systems engineering, system manufacturing development and production, engineering economics and cost estimation, system engineering applications. Candidates will preferably also demonstrate one or more of the following attributes: experience as a naval systems engineer and experience within the defense acquisition environment.

The successful candidate will be expected to both teach (four graduate-level courses a year) and develop a research program in support of the Systems Engineering and Systems Engineering Analysis Programs. Applicants must have demonstrated the potential to both teach and train effectively and to develop a research program at the graduate level. For consideration at the Associate Professor level, a demonstrated ability to teach and train, a solid journal publication record, and a track record in obtaining competitive research funding are required.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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