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Downloaded On: May. 18, 2024 9:06pm Posted Jan. 22, 2024, set to expire May 23, 2024

Job Title Director of the School of Electrical Engineering and

Computer Science

Department College of Engineering and Mines

https://engineering.und.edu/

Institution University of North Dakota

Grand Forks, North Dakota

Date Posted Jan. 22, 2024

Application Deadline Until filled
Position Start Date Jul. 1, 2024

Job Categories Associate Professor

Professor

Department Head/Head/Chair

Academic Field(s) Electrical and/or Electronics

Computer Engineering
Computer Science

Apply Online Here https://careers.und.edu/jobs/director-of-the-school-of-

electrical-engineering-and-computer-science-

associate-or-full-tenured-professor-grand-forks-north-

dakota-united-states

Apply By Email

Job Description

Salary/Position Classification



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- \$100,000+ Commensurate with experience and rank, 9-month, Tenured Associate or Full Professor.
 - Additional compensation for the role of Department Director will include \$15,000 to be paid over 12 months and one month's salary (\$11,111+) to paid May 16- August 15.
- 40 hours per week
- 100% Remote Work Availability: No
- Hybrid Work Availability: No

Purpose of Position

The School of Electrical Engineering and Computer Science (SEECS) is seeking a dynamic and visionary leader to serve as the Director. SEECS is the largest and fastest-growing unit within the College of Engineering and Mines and includes undergraduate and graduate programs in electrical engineering, computer science, cyber security, and data science. This is primarily an administrative position with a focus on mentoring faculty, student recruiting and retention, program assessment, and outreach to alumni and industry partners. The next Director of SEECS must be passionate about education, committed to delivering the highest-quality programs possible to our on-campus and online students, and able to work effectively with faculty, students, and other stakeholders. Subject to approval by the University and State Board of Higher Education, this is a tenured position, and an appointment will be made at a rank consistent with experience and qualifications. Successful candidates will have qualifications consistent with the rank of Full or Associate Professor.

Duties & Responsibilities

- Industry Engagement: Develop and nurture relationships with industry partners, ensuring that our programs align with the evolving needs of the industries they serve.
- Faculty Mentoring: Provide guidance, support, and mentoring to faculty, fostering an environment of academic excellence and innovation.
- Student Recruitment: Spearhead initiatives to attract and enroll students into our undergraduate and graduate programs.
- Program Development: Work closely with faculty to review and improve the curriculum, ensuring
 it remains current and relevant.
- Administrative Leadership: Serve as a member of the College of Engineering and Mines leadership team, manage SEECS budget, oversee staff, and represent SEECS at institutional and external events.
- Strategic Planning: Develop a well-defined vision for the SEECS future and a strategic roadmap for accomplishing its objectives. Demonstrate an understanding of how the School aligns with the



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overarching goals of both UND and the state of North Dakota.

Required Competencies

- Strong leadership and organizational skills.
- Ability to build teams and collaborate across the college, university, and externally.
- Excellent interpersonal and communication skills.
- Demonstrated ability to develop meaningful partnerships with industry.
- A deep commitment to the value of education and high-quality teaching.
- Demonstrated commitment to high ethical and professional standards.

Minimum Requirements

- A Ph.D. in Computer Science, Electrical Engineering, Engineering Education, or a closely related field and 10 years of combined professional experience in an industry or academic setting.
 - OR M.S. degree in Computer Science, Electrical Engineering, Engineering Education, or a closely related field and 15 years of teaching or research experience in an industry or academic setting.
- Successful completion of a Criminal History Background Check

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the US and to complete the required employment eligibility verification form upon hire.

Preferred Qualifications

- 5 years of academic or industry leadership experience with a record of mentoring and developing direct reports.
- A record of successful collaboration with industry partners.
- A strong record of published research, external research funding, or other contributions to the field

To Apply

Applications are only taken through the UND Careers webpage

Or paste link



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To ensure full consideration, applications must be received by **March 1st, 2024** and include the following materials:

- A cover letter (3-page maximum) describing the candidate's background as it pertains to the minimum and preferred qualifications, as well as their leadership philosophy and vision for the School.
- A current CV
- Names and contact information of five references (including email addresses)

Position is open until filled.

EEO/AA Policy

EEO Statement

The University of North Dakota is an Affirmative Action/Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or other protected characteristic. Women, minorities, veterans, individuals with disabilities, and members of other underrepresented groups are especially encouraged to apply. Applicants are invited to provide information regarding their gender, race and/or ethnicity, veteran's status and disability status as part of the application process. This information will remain confidential and separate from your application.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Barb Gangelhoff

College of Engineering and Mines



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