The Chemical and Paper Engineering Department at Western Michigan University is inviting applications for a tenure-track faculty position at the rank of Assistant Professor with a start date of August 14, 2018. The successful candidates will teach and supervise students at both undergraduate and graduate level, establish a strong externally-funded research program, and assist in service activities. At the time of hire, the candidate must have a Ph.D. in Chemical Engineering or Paper Engineering, or a closely related discipline. Postdoctoral and/or industry experience is preferred.

The candidate’s research area should extend or complement the current research areas in the Department, including Biorefining & Bioproducts, Biosystems, Biomedical, Nano-Materials, Pulp and Paper, Printing, Printed Electronics & Biosensor, Paper Recycling & Sustainability. Preference for the positions will be given to candidates with demonstrated excellence or promise of excellence in
research. Teaching and research expertise in more than one of our three B.S. degree programs is an asset.
The Department offers 3 undergraduate programs: Chemical Engineering, Paper Engineering, and Graphic and Printing Science, and 4 graduate programs: MS in Chemical Engineering, PhD in Engineering and MS and PhD in Paper and Printing Science. Currently, the department has 15 faculty members, 350 undergraduate majors and over 30 graduate students (Master’s and PhD). Information can be found on our website http://wmich.edu/chemical-paper/.

Western Michigan University (WMU), located in Southwestern Michigan, is a vibrant, nationally recognized student-centered research institution with an enrollment of approximately 24,000. WMU is classified by The Carnegie Foundation for the Advancement of Teaching classifies as a "higher research" university.

The College of Engineering and Applied Sciences has seven academic departments, with programs in engineering, engineering technology, and applied sciences. In fall 2003, the college moved into a new $100 million facility located on a 270-acre engineering campus. This site includes a new engineering complex and a Business Technology and Research (BTR) Park.

Submit PDF files that include the following: a cover letter, a curriculum vita, a statement of research interests and teaching interests, and contact information for three references. The files should be submitted online at wmich.edu/hr/jobs (posting numbers: 0604212). Review of applications will begin February 1, 2018 and will continue until the position is filled.

**EEO/AA Policy**

Western Michigan University is committed to a policy of nondiscrimination for all persons and, towards that goal, has developed an Affirmative Action Program. The program is designed to ensure that whenever employment decisions and personnel actions are made, Western will make a determined effort to identify and include in all pools of candidates qualified underrepresented racial/ethnic groups, women, disabled veterans, Vietnam era veterans, and individuals with disabilities.

**General policy**

It is the policy of the Affirmative Action Program to achieve a representative work force which reflects the diversity of the working population in the University's labor market.
It is the policy of the Affirmative Action Plan to determine proper diversity by analyzing all major job groups for required utilization.
It is the policy of Western Michigan University to give special consideration to underrepresented
racial/ethnic groups, women, disabled veterans, Vietnam era veterans, and individuals with disabilities when underutilization exists.

It is the policy of Western Michigan University to designate an affirmative action compliance officer who shall be responsible for maintaining the necessary programs, records, and reports to comply with all government regulations, including the maintenance and monitoring of policy procedures and objectives. It is the policy of Western Michigan University to hold all University personnel with hiring authority accountable to the principles, philosophy, and procedures of affirmative action by incorporating into the annual performance review the specific component of affirmative action.

It is a collective responsibility to achieve the objectives of affirmative action, and every member of the campus community is expected to share in the commitment of achieving the University's stated goals. The Affirmative Action Plan can be viewed by appointment in the OIE office, Monday - Friday 8 am - 5 pm.

Equal opportunity

Western Michigan University is committed to a policy of equal opportunity practices and education programs. Our firm commitment to the embodied principles means that all employees are afforded the equal opportunity for participation.

It is the policy of Western Michigan University to ensure equal opportunity for all training, promotions, transfers, and compensation. All decisions pertaining thereto will be based solely on merit and qualifications without regard to race, color, religion, national origin, sex, sexual orientation, age, disability, height, weight or marital status.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact  
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Direct Link: https://www.AcademicKeys.com/r?job=99960  
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